

Notice of the 2025 Annual General Meeting of Shareholders PAE (Thailand) Public Company Limited On Wednesday, April 30, 2025 at 2:00 p.m.

It is in the form of electronic conferencing (E-Meeting) according to the regulations set forth in the law relating to electronic conferencing.

PAE (Thailand) Public Company Limited would like to request shareholders and proxies to study the details of how to register to attend the meeting via electronic means and prepare identification documents. Including studying voting methods and procedures for attending meetings or considering granting proxies to independent directors of the Company to attend and vote at the meeting.

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Remark: Shareholders can study the details of the meeting invitation letter and supporting documents at the Company's website www.pae.co.th

บริษัท พีเออี (ประเทศไทย) จำกัด (มหาชน)

PAE (Thailand) Public Company Limited

EXO. PAE AGM 001/2025

April 11, 2025

Subject: Invitation to the 2025 Annual General Meeting of Shareholders (via electronic media E-Meeting)

To: Shareholders of PAE (Thailand) Public Company Limited

Attachment

- 1. Copy of the report of the 2024 Annual General Meeting of Shareholders.
- 2. Annual Information Listing Form/Annual Report 2024 (Form 56-1 One Report) with financial statements for the year ending on December 31, 2024 in QR Code format.
- 3. QR Code Guideline to download the 2024 Annual Report.
- 4. Information of persons nominated to serve as directors in place of directors whose terms have expired.
- 5. Information of independent directors proposed by the Company to act as proxies for shareholders.
- 6. Proxy Form A
- 7. Proxy Form B
- 8. Proxy Form C
- 9. Company regulations regarding shareholder meetings.
- 10. Acceptance for the invitation of online meeting
- 11. Rules for attending the shareholders' meeting via electronic media (E-AGM)
- 12. User Manual for Electronic Shareholders Meeting System
- 13. Advance Question Form for the 2025 Annual General Meeting of Shareholders.

The Board of Directors of PAE (Thailand) Public Company Limited (the "Company") has resolved to hold the 2025 Annual General Meeting of Shareholders on Wednesday, April 30, 2025 at 2:00 p.m. The meeting will be held via electronic media (E-Meeting) only in accordance with the Public Limited Companies Act B.E. 2535, the Electronic Meetings Act B.E. 2563, as well as other rules and regulations in accordance with the law related to electronic meetings to consider various matters according to the following agenda:

Agenda 1: Consideration of approval of the minutes of the 2024 Annual General Meeting of Shareholders.

(Voting: Use the majority vote of the shareholders who attend the meeting and have the right to vote).

Objectives and reasons:

This agenda is set for shareholders to jointly consider and approve the minutes of the 2024 Annual General Meeting of Shareholders held on 29 April 2024, which the Company has correctly recorded and submitted to the Securities and Exchange Commission, and the Department of Business Development, Ministry of Commerce within 14 days as prescribed by law. It has also been re-published on the Company's website. A copy of the minutes of the 2024 Annual General Meeting of Shareholders is available in Attachment 1.

Opinion of the Board of Directors:

It is deemed appropriate to propose that the Annual General Meeting of Shareholders consider approving the minutes of the Annual General Meeting of Shareholders for 2024 held on 29 April 2024, which the Board of Directors believes has been correctly recorded, for the Annual General Meeting of Shareholders for 2025 to consider approving the minutes of the said meeting.

Agenda 2: Acknowledgement of the Company's operating results for the year ending 31 December 2024.

(Voting: No voting as this is an agenda for information).

Objectives and reasons:

Pursuant to Section 113 of the Public Limited Companies Act B.E. 2535, the Board of Directors is required to submit an annual report to shareholders together with the invitation to the annual general meeting. The Company has now summarized the past performance and significant changes that occurred in the Company for the year ending 31 December 2024, with details as shown in the Annual Information Form/Annual Report 2024 (Form 56-1 One Report) which is in QR Code format and has been delivered to all shareholders together with the invitation to this meeting as in Attachment 2.

Opinion of the Board of Directors:

It is deemed appropriate to propose to the shareholders' meeting to acknowledge the Company's performance report for the year ending on December 31, 2024, in which the Company has summarized the past performance and significant changes that occurred in the year 2024 without the need for a vote.

Agenda 3: Consideration and approval of financial statements for the year 2024

(Voting: Use the majority vote of the shareholders who attend the meeting and have the right to vote).

Objectives and reasons:

In compliance with Section 112 of the Public Limited Companies Act B.E. 2535 (as amended) and the Company's Regulations, Section 44, which requires the Board of Directors to prepare the financial statement and the statement of comprehensive income ending at the fiscal year 2024 of the Company, which has been audited and signed by an authorized auditor, approved by the Audit Committee, and submitted to the shareholders' meeting for consideration and approval, with details appearing in the "Financial Statements" section as shown in the Annual Information Form/Annual Report 2024 (Form 56-1 One Report), which is in the QR Code format sent to all shareholders together with the invitation letter for this meeting as per Attachment 2.

The main points are summarized as follows:

Lists	Consolid	ated financial st	atements
	2024	2023	2022
	Million baht	Million baht	Million baht
			(Newly updated)
Total assets	205.94	204.32	388.57
Total debt	236.51	232.76	1,086.95
Shareholders' equity	(30.57)	(28.44)	(698.38)
Operating income	168.05	234.59	198.86
Gross profit (loss)	31.49	67.19	(00.77)
Net profit (loss)	(8.40)	666.41	82.46

Opinion of the Board of Directors:

It is deemed appropriate to propose to the general meeting of shareholders to consider and approve the financial statements for the year 2024 ending on 31 December 2024, which have been audited and certified by the certified public accountant of SP Audit Co., Ltd. (SP Audit) and have been approved by the Audit Committee.

Agenda 4: Consideration of approval to suspend allocation of legal reserve funds and suspension of dividend payment for the year 2024.

(Voting: Use the majority vote of the shareholders who attend the meeting and have the right to vote).

Objectives and reasons:

Under the Public Limited Companies Act B.E. 2535 Section 116 and the Company's Articles of Association Sections 46 and 47, the Company must allocate legal reserves of not less than 5 percent of the annual net profit after deducting accumulated losses brought forward (if any) until the reserves reach not less than 10 percent of the registered capital. The policy is to pay dividends to shareholders of not less than 40 percent of the annual net profit after deducting taxes and legal reserves, or as appropriate. This depends on other necessities and the dividend payment will not significantly affect the Company's operations. In 2024, the Company has a net loss according to the consolidated financial statements of 8.40 million baht, and had a carried forward accumulated loss of 2,068.86 million baht. Therefore, it is proposed not to allocate legal reserves and refrain from paying dividends. The comparative information for dividend payments is as follows:

Information on legal reserves and dividend payments over the past 3 years

Year	Performance Results	Legal reserve	Dividend
2022	Profit 82.46 million baht	-	No dividend payment
2023	Profit 666.41 million baht	-	No dividend payment
2024	loss 8.40 million baht	-	No dividend payment

Opinion of the Board of Directors:

It is deemed appropriate to propose to the general meeting of shareholders to consider and approve the suspension of profit allocation and legal reserves, and the suspension of dividend payments for 2024.

Agenda 5: Consideration of appointment of directors to replace directors whose terms have expired.

(Voting: Use the majority vote of the shareholders who attend the meeting and have the right to vote).

Objectives and reasons:

According to the Public Limited Companies Act B.E. 2535 (including amendments) and the Company's regulations, Section 18, it is stipulated that at every annual general meeting, one-third of the directors must retire from their positions. If the number of directors cannot be divided into three parts, the number nearest to one-third shall be retired. Directors who retire by rotation may be re-elected to the position. At the 2025 Annual General Meeting of Shareholders, there were three directors whose terms had expired:

- 1. Mr. Chinchai Leenabanjong Board of Directors
- 2. Mr. Kitti Atinun Board of Directors (Independent Director/Audit Committee)
- 3. Mr. Charlie Jangvijitkul Board of Directors

Opinion of the Board of Directors:

It is deemed appropriate to propose to the shareholders' meeting to consider re-electing 2directors whose terms have expired to continue their positions as directors of the company for another term, namely:

- 1. Mr. Chinchai Leenabunjong Board of Directors
- 2. Mr. Kitti Atinun Board of Directors (Independent Director/Audit Committee) and consider not proposing the appointment of a replacement director, as the original director does not wish to renew his term, namely Mr. Charlie Jangvijitkul.

The selection process for the Company's directors has been selected by the Nomination Committee and submitted to the Board of Directors, excluding the nominated directors, who jointly considered the qualifications in various aspects that are appropriate for the Company's business. Considering the suitability of qualifications, experience, diverse expertise, profession, leadership, vision, and morality, ethics, and a good attitude towards the organization and performing well as a director of the company, he has used his experience to suggest policies and management guidelines for the company. Including being a person who has the qualifications according to the requirements of Section 68 of the Public Limited Companies Act, B.E. 2535, related announcements and the Company's regulations, including the results of work performance as a company director in the past. The information of the person proposed for re-election to hold the position of director for another term is detailed in Attachment No. 4.

Agenda 6: Consideration and approval of the determination of remuneration for directors for the year 2025

(Voting: Use a vote of not less than 2/3 of the shareholders attending the meeting and having the right to vote).

Objectives and reasons:

According to Article 34 of the Company's Regulations, which stipulates that directors are entitled to receive remuneration from the Company in the form of salary, rewards, meeting allowances, bonuses, and other benefits as determined by the Regulations or as considered by the shareholders' meeting, in 2025, the remuneration of directors for the year 2025 is 500,000 baht, which is scheduled to be paid on an occasional basis, effective from January 1, 2025 onwards until otherwise resolved. The Nomination and Remuneration Committee and Corporate Governance Committee have considered the criteria and appropriateness of the Public Limited Companies Act and the Company's Regulations. The payment of remuneration to directors must be in accordance with the resolution of the shareholders' meeting, as detailed below:

Directors' remuneration	Baht/time	Remark
Board of Directors		
Chairman of the Borad of Director	20,000	If you receive a regular salary, you will receive 15,000 baht/time
Company Director	10,000	If you receive a regular salary, you will receive 3,000 baht/time
Execuetive Committee		
Execuetive Chairman	10,000	If you receive a regular salary, you will not receive meeting allowances.
Execuetive Committee	5,000	If you receive a regular salary, you will not receive meeting allowances.
Audit Committee		
Chairman of the Audit Committee	15,000	
Audit Committee	10,000	
Nomination and Remuneration Committee		
Chairman of the Nomination and Remuneration Committee	15,000	If you receive a regular salary, you will receive 10,000 baht/time
Nomination and Remuneration Committee	10,000	If you receive a regular salary, you will receive 3,000 baht/time

Opinion of the Board of Directors:

It is deemed appropriate to propose to the general shareholders' meeting to consider and approve the remuneration of the directors for the year 2025 as proposed by the Remuneration Committee through the Board of Directors in the amount of 500,000 baht, to be paid on a per-meeting basis, with details as proposed, effective from January 1, 2025 onwards. The Board of Directors has considered and compared the remuneration of the directors with reference to the same industry group, the size and appropriateness of the Company's business, the economic situation, and the appropriateness of the number of the Board of Directors. In addition, the Company pays meeting allowances based on the number of times the directors attend meetings, and the remuneration remains within the amount approved by the shareholders. In the past year, the Company did not pay any other remuneration. The remuneration of the directors for the year 2025 is as follows:

- 1. The Chairman of the Board of Directors will receive a remuneration of 20,000 baht per time. (If you receive a regular salary, you will receive 15,000 baht per time).
- 2. The Company's Directors will receive a compensation of 10,000 baht per time. (If you receive a regular salary, you will receive 3,000 baht per time).
- 3. The Chairman of the Executive Board will receive a compensation of 10,000 baht per time. (If you receive a regular salary, you will not receive any compensation).
- 4. The Executive Directors will receive a compensation of 5,000 baht per time. (If you receive a regular salary, you will not receive any compensation).
- 5. The Chairman of the Audit Committee will receive a remuneration of 15,000 baht per time.
- 6. Audit committee members will receive a remuneration of 10,000 baht per time.
- 7. The Chairman of the Nomination and Remuneration Committee will receive a remuneration of 15,000 baht per time.(If you receive a regular salary, you will receive 10,000 baht per time).
- 8. The compensation committee will receive a compensation of 12,000 baht per time. (If you receive a regular salary, you will receive 3,000 baht per time).

Agenda 7: Consideration of approval of the appointment of auditors and determination of audit fees for the year 2025 (Voting: Use the majority vote of the shareholders who attend the meeting and have the right to vote).

Objectives and reasons:

Pursuant to Section 120 of the Public Limited Companies Act B.E. 2535 (and its amendments), the annual shareholders' meeting for 2025 shall appoint an auditor and determine the audit fee of the Company every year. Article 48 of the Company's Articles of Association stipulates that the auditor must not be a director, employee, employee or person holding any position of the Company during the previous fiscal year. The Company has not received any other services from the auditor or from any person or business related to the auditor and the audit office to which the auditor belongs.

The auditors of the company for the year 2025 from ANS Audit Co., Ltd. are as follows:

Mr. Atipong Atipongsakul
 Mr. Vichai Ruchitanont
 Mr. Sathien Vongsnan
 Certified Public Accountant No. 3500 and/or
 Mr. Sathien Vongsnan
 Certified Public Accountant No. 3495 and/or

Ms. Kultida Pasurakul Certified Public Accountant No. 5946 and/or
 Mr. Yuttapong Chuamuanpan Certified Public Accountant No. 9445 and/or
 Ms. Jiraporn Atikarun Certified Public Accountant No. 12642

Any one of the auditors can audit and express an opinion on the financial statements of the Company. In the event that the said certified public accountant is unable to perform the duties, the office may provide another certified public accountant in his place.

For the determination of the annual audit fee for 2025, it is proposed to set a total amount not exceeding 600,000 baht, divided into 500,000 baht for the company alone and 100,000 baht for subsidiaries.

Audit Office and Audit Fees for the Past 3 Years

Year	Audit Office	Audit fees
2022	SP Audit Company Limited	1.72 Million baht (Company only 1.55 million baht, subsidiary company 0.17 million baht)
2023	SP Audit Company Limited	1.14 Million baht (Company only 1.05 million baht, subsidiary company 0.095 million baht)
2024	SP Audit Company Limited	0.92 Million baht (Company only 0.85 million baht, subsidiary company 0.070 million baht)

Opinion of the Board of Directors:

In compliance with the Public Limited Companies Act, which requires the shareholders' meeting to consider appointing the Company's auditors and fixing the audit fees every year, and based on the recommendation of the Audit Committee, the Company's Board of Directors has considered and deems it appropriate for the shareholders' general meeting to consider and approve the appointment.

1.	Mr. Atipong Atipongsakul	Certified Public Accountant No. 3500 and/or
2.	Mr. Vichai Ruchitanont	Certified Public Accountant No. 4054 and/or
3.	Mr. Sathien Vongsnan	Certified Public Accountant No. 3495 and/or
4.	Ms. Kultida Pasurakul	Certified Public Accountant No. 5946 and/or
5.	Mr. Yuttapong Chuamuanpan	Certified Public Accountant No. 9445 and/or
6.	Ms. Jiraporn Atikarun	Certified Public Accountant No. 12642

To be the auditor of PAE (Thailand) Public Company Limited and the auditor of subsidiaries for the year 2025 in the name of SP Audit Company Limited ("ANS AUDIT") with the audit fee for the year 2025 not exceeding 600,000 baht (excluding VAT) and additional expenses (Out of Pocket).

Agenda 8: Consideration of approval of change of location of the Company's head office.

(Voting: Three-quarters of the total number of votes of shareholders attending the meeting and having the right to vote).

Objectives and reasons:

Due to the impact of the economic slowdown, the company has encountered various problems and obstacles that directly affect the company's work and business. Therefore, it has had to make significant adjustments, including to solve problems and alleviate various expenses, and to prepare for changes in the current economic situation.

Opinion of the Board of Directors:

It is appropriate to propose to the shareholders' meeting to consider and approve the change of the Company's head office location, which is a cross-province move. The change of the head office location is to solve problems and alleviate the Company's expenses, with the following details:

Original Head Office Location

No. 69 Soi On Nut 64 (Suksaman), Srinakarin Road, Suan Luang Subdistrict, Suan Luang District, Bangkok 10250.

New Head Office Location

No. 1146/110-113 Ekaphailin Tower Building, 8th Floor, Srinakarin Road, Samrong Nuea Subdistrict, Mueang Samut Prakan District, Samut Prakan Province 10270.

Agenda 9: Consideration of approval of amendment to the Company's Memorandum of Association, Section 5, to be consistent with the change in the head office location.

(Voting: Three-quarters of the total number of votes of shareholders attending the meeting and having the right to vote).

Objectives and reasons:

To consider approving the amendment of the Company's Articles of Association, Section 5, to be consistent with the change in the province where the head office is located.

Opinion of the Board of Directors:

It is deemed appropriate to propose to the shareholders' meeting to consider approving the amendment of the Company's Memorandum of Association, Section 5, to be consistent with the change of the head office location as follows:

Original Head Office Location

No. 69 Soi On Nut 64 (Suksaman), Srinakarin Road, Suan Luang Subdistrict, Suan Luang District, Bangkok 10250.

New Head Office Location

No. 1146/110-113 Ekaphailin Tower Building, 8th Floor, Srinakarin Road, Samrong Nuea Subdistrict, Mueang Samut Prakan District, Samut Prakan Province 10270.

Agenda 10: Consideration of approval of amendments to the Company's regulations, Sections 28 and 35, to comply with the law.

(Voting: Three-quarters of the total number of votes of shareholders attending the meeting and having the right to vote).

Objectives and reasons:

In order to comply with the National Council for Peace and Order Announcement No. 74/2014 on electronic meetings and in accordance with Section 100 of the Public Limited Companies Act B.E. 2535 (1992) as amended by the National Council for Peace and Order's Order No. 21/2017 regarding the amendment of the law to facilitate doing business, which has been amended regarding the rights of shareholders to request to call an extraordinary shareholders' meeting, it is proposed to amend the Company's regulations, Sections 28 and 35, to be consistent with and appropriate with the current laws and to facilitate the Company's business operations.

Opinion of the Board of Directors:

After consideration, it was resolved to propose to the shareholders' meeting for consideration and approval of amendments to the Company's regulations, Section 28, and 35, to be consistent with and appropriate with the current laws and to facilitate the Company's business operations as follows:

Chapter 4 "Committee"

The original text is as follows:

Section 28. In calling a meeting of the Board of Directors, the Chairman of the Board or a person assigned shall send a meeting notice to the directors at least seven days before the meeting date, except in cases of urgency to protect the rights and benefits of the Company, in which case notice of the meeting may be given by other methods and the meeting date may be set sooner.

The revised text is as follows:

Section 28. In calling a meeting of the Board of Directors, the Chairman of the Board or the person assigned shall send a notice of meeting to the directors at least seven days before the meeting date, except in urgent cases to protect the rights and benefits of the Company, in which case notice of the meeting may be given by other methods and the meeting date may be set earlier.

The meeting venue does not have to be the Company's head office. The meeting may be held at any other location as the Chairman or the assigned directors deem appropriate.

Or the board meeting may be held via electronic media in accordance with any relevant laws, regulations, announcements, requirements or criteria, both current and amended.

<u>In addition, when sending a meeting invitation letter of the Board, it may be sent via electronic media, as prescribed by law.</u>

Chapter 5 "Shareholder Meetings" The original text is as follows:

Article 35. The Board of Directors must convene an Annual General Meeting of shareholders within four months from the end of the Company's accounting period.

Any meeting of shareholders other than those mentioned above shall be called an Extraordinary Meeting. The board of directors may call an Extraordinary Meeting of shareholders at any time as it deems appropriate, or shareholders holding shares totaling not less than 1/5 of the total number of shares sold, or shareholders of not less than 25 persons holding shares totaling not less than 1/10 of the total number of shares sold, may sign a letter requesting the board of directors to call an Extraordinary Meeting of shareholders at any time, but the reasons for requesting the meeting must be clearly stated in the letter. The board of directors must arrange for a meeting of shareholders within 1 month from the date of receipt of the letter from the shareholders.

The Company's General Meeting shall be held at the location where the Company's head office is located or a nearby province or any other place as determined by the Board of Directors.

The revised text is as follows:

Article 35. The Board of Directors must convene an Annual General Meeting of shareholders within four months from the end of the Company's accounting period.

Any meeting of shareholders other than those mentioned above shall be called an extraordinary meeting. The board of directors may call an extraordinary meeting of shareholders at any time as it deems appropriate, or one <u>or more shareholders holding shares totaling not less than 10 percent of the total number of shares</u> sold may sign a letter requesting the board of directors to call an extraordinary meeting of shareholders at any time, but the reasons for requesting the meeting must be clearly stated in the letter. <u>In such case, the board of directors must arrange for a meeting of shareholders within 45 days from the date of receipt of the letter from the shareholder.</u>

In the event that the board of directors does not arrange for a meeting within the period specified in paragraph two, the shareholders who have signed their names or other shareholders who hold the required number of shares may call a meeting themselves within 45 days from the expiration of the period specified in paragraph two. In such case, it shall be deemed a shareholders' meeting called by the board of directors, and the company shall be responsible for necessary expenses incurred from arranging the meeting and provide reasonable convenience.

In the event that it appears that at a shareholders' meeting called by the shareholders under paragraph three, the number of shares attending the meeting is not enough to form a quorum as specified in Section 38, the shareholders under paragraph three must jointly be responsible for compensating the Company for the expenses incurred from holding that meeting.

The Company's general meeting shall be held at the location where the Company's head office is located or a nearby province or any other place as determined by the Board of Directors.

Shareholders' meetings may be conducted via electronic media as provided in the Electronic Meetings Act.

Agenda 11: Consider other matters (if any)

Therefore, we would like to invite shareholders to attend the meeting on the date and time specified. The Company will open for registration according to the manual mentioned above after you have received this meeting invitation letter <u>until 30 April 2025</u> by 3:00 p.m. Shareholders who wish to attend the meeting can attend the meeting in person via the electronic system or authorize another person who is of legal age to attend and vote on their behalf in the meeting. In order to facilitate the registration for the shareholders' meeting and to ensure the right to attend the meeting in the event that shareholders choose to authorize the Company's independent directors, please send the evidence as <u>detailed in Attachment 7</u> in a return envelope to the Company by midday on 29 April 2025 to the Compliance Department, PAE (Thailand) Public Company Limited, 69 Soi On Nut 64 (Suksaman), Srinakarin Road, Suan Luang Subdistrict, Suan Luang District, Bangkok 10250 so that the Company can proceed according to your wishes.

Best regards

(Mr. Charlie Jangvijitkul)

Chairman of the Board of Directors

PAE (Thailand) Public Company Limited

Remark:

If any shareholder wishes to receive the annual information form/annual report for 2024 (Form 56-1 One Report) or download it from the website www.pae.co.th

PAE

PAE (Thailand) Public Company Limited

69 Soi On-nuch 64 (Suksaman), Srinakarin Rd., Suanluang, Bangkok 10250. Thailand Tel.(662) 322-0222 (10 lines), Fax: (662) 322-02970-1

Public Registration No. 0107538000291 (No.552)

Minutes of the 2024 Annual General Meeting of Shareholders

PAE (Thailand) Public Company Limited

Meeting date : Monday, April 29, 2024. The meeting starts at 2:00 p.m.

Meeting format : Through electronic media (E-AGM)

Chairman of the meeting : Mr. Charlie Jangvijitkul, Chairman of the Board of Directors

Secretary of the meeting : Mr. Uthai Klangpimai, 2nd Vice Chairman of the Board of Directors

and Executive Director

Persons entitled to attend the meeting : Number of shareholders as of April 9, 2024 (Book Closing Date)

The total number of shareholders is 8,131 persons,

Including the total number of shares 6,642,299,396 shares.

Start the meeting : The total number of shareholders and proxies attending the meeting

was 33 persons, counting the total number of shares 3,592,598,900 shares, accounting for 54.09 percent of total shares. A quorum was

formed according to the company's regulations.

Agenda 1, 3, 4-8, 9.3-12 : The total number of shareholders and proxies attending the meeting

was 33 persons, counting the total number of shares 3,592,598,900 shares, accounting for 54.09 percent of total shares. A quorum was

formed according to the company's regulations.

Agenda 2 : The total number of shareholders and proxies attending the meeting

was 32 persons, counting the total number of shares 3,543,598,900 shares, accounting for 53.35 percent of total shares. A quorum was

formed according to the company's regulations.

Agenda 9.1-9.2 : The total number of shareholders and proxies attending the meeting

was 32 persons, counting the total number of shares 3,592,597,900 shares, accounting for 54.09 percent of total shares. A quorum was

formed according to the company's regulations.

Before the meeting begins

Ms. Nipaporn Luekong, acting as the facilitator of this meeting, welcomed all shareholders to attend the 2024 Annual General Meeting of Shareholders of PAE (Thailand) Public Company Limited and gave a statement. The meeting learned that there were 33 shareholders attending the meeting in person by electronic means (E-AGM) and by receiving proxies, including the total number of shares. 3,592,598,900 shares, accounting for 54.09 percent of the total number of shares sold in the company. A quorum was formed in accordance with Article 38 of the Company's regulations, including recommendations to the Company's Board of Directors and executives as follows:

List of directors who attended the meeting in person, 5 persons, and via electronic system, 3 persons, are as follows:

1. Mr. Charlie Jangvijitkul Chairman of the Board of Directors

2. Mr. Anond Lekasthapon Vice Chairman of the Board of Directors No. 1 (on mission)

3. Mr. Uthai Klangpimai Vice Chairman of the Board of Directors No. 2

Executive committee and Company Secretary

69 ซอยอ่อนนุช 64 ถนนศรีนครินทร์ สวนหลวง กรุงเทพฯ 10250 โทร 02-322-0222 โทรสาร 02-721-2970-1 www.pae.co.th

4.	Mr. Thitiporn	Kaveevityavej	Chairman of the Audit Committee
			Chairman of the Remuneration Committee
			and Independent Directors
5.	Mr. Nirun	Hengboriboonpong	Audit Committee, Remuneration Committee
			and Independent Directors (online)
6.	Mr. Kitti	Atinun	Audit Committee and Independent Directors (online)
7.	Ms. Panadda	Boonprakob	Company Director, Executive committee
			Remuneration Committee, Chief Executive Officer (Acting)
			and Accounting and Finance Director
8.	Mr. Chaiwiwat	Leenabanchong	Company Director, Executive Chairman
			Managing Director Operation Division (Online)
9.	Mr. Gumpon	Kupadakvinij	Company Director, Executive Chairman
			SEVP. Operation

Currently, the company has 9 directors. The proportion of directors attending this general meeting of shareholders is 88.88% of all directors and in this meeting there are the company's auditors for the year 2023 who attended the meeting via electronic media, namely Ms. Susan Eiamvanicha, Certified Public Accountant No. 4306 and Mr. Kiatisak Vanithanont, Certified Public Accountant No. 9922 of S.P. Audit Co., Ltd.

Mr. Charlie Jangvijitkul, The Chairman of the Board of Directors acted as Chairman of the meeting, opening the 2024 Annual General Meeting of Shareholders of PAE (Thailand) Public Company Limited and welcoming the shareholders attending the meeting. Before starting the meeting, Ms. Nipaporn Luekong, the meeting facilitator, was assigned to explain the voting methods, which can be summarized as follows.

The meeting facilitator informed the shareholders of the Company's registered capital as follows:

- Registered capital Total 24,938,007,894 Baht
- Paid-up capital Total 6,642,299,396 Baht

And informed shareholders that The Company has complied with the principles of good corporate governance regarding the fair and equitable treatment of shareholders' rights as follows:

- 1. Give an opportunity to shareholders who cannot attend the meeting, can appoint an independent director as a proxy.
- 2. Provide an opportunity for shareholders to send questions to the company in advance.

There were no shareholders who sent questions to the company in advance.

Including explaining to shareholders how to vote as follows:

- 1) In voting at the shareholder meeting according to the Company's Articles of Association, Section 40, one share is counted as one vote.
- 2) In voting at the meeting, it must be done openly. In which shareholders who register to attend the meeting via electronic media E-Meeting can vote to agree, disagree or abstain from voting on each agenda. By the vote counting method, the company will count the votes of shareholders who registered to attend the meeting through the electronic media E-Meeting by pressing the voting button of every shareholder. By pressing one of the buttons to agree, disagree or abstain from voting. You can do this from the time the meeting operator notifies you to vote on that agenda. After the meeting operator informed them to vote, shareholders had 1 minute to vote after the agenda was closed. If the shareholder or proxy does not press the voting button, the system will assume that the shareholder or proxy has approved the company's proposal and cannot change the vote.

- 3) In the case that a shareholder appoints a proxy to an independent director, it shall be as specified by the shareholder in the proxy form.
- 4) If shareholders or proxies have questions, please send them by typing a message. Shareholders must click on the question menu and type the question in the text box. If shareholders have problems during the meeting via electronic media, please contact the DAP Operation team at telephone number 02-009-9888 press 1.
- 5) Shareholders can check the accuracy and voting results of closed agenda items at any time of the meeting.
- 6) For questions related to the agenda, the Company Secretary will compile questions received before the meeting and during the meeting to submit to the Board of Directors for answering on that agenda.

When the meeting facilitator has finished explaining the voting method. It was proposed that the shareholders' meeting consider various matters according to the agenda as follows:

Agenda 1 To consider and certify the minutes of the 2023 Annual General Meeting of Shareholders.

Mr. Charlie Jangvijitkul, Chairman of the meeting announced to the meeting that The Company has prepared minutes of the 2023 Annual General Meeting of Shareholders held on April 25, 2023, which the Board of Directors considers that the minutes have been recorded correctly and has been sent to the Office of the Securities Commission and the Stock Exchange and the Department of Business Development, Ministry of Commerce within 14 days from the date of the shareholder meeting according to the period specified by law and published on the company's website.

Therefore, it is deemed appropriate to present the minutes of the 2023 Annual General Meeting of Shareholders to the shareholders' meeting for approval. The company has already sent a copy of the said meeting minutes together with the meeting invitation to the shareholders. Details appear in Attachment No. 1.

Mr. Charlie Jangvijitkul, Chairman of the meeting asked shareholders if they had any questions. When there were no shareholders asking questions, the shareholder meeting was asked to vote to consider certifying the minutes of the 2023 Annual General Meeting of Shareholders.

Resolution of the meeting

The shareholder meeting considered and unanimously resolved to certify the minutes of the 2023 Annual General Meeting of Shareholders with the following votes:

Resolution	Number of votes	Percentage of shares attending the meeting and having		
Resolution	(1 share equals 1 vote)	the right to vote		
Agree	3,592,598,900	100.0000		
Disagree	0	0.0000		
Abstain	0	0.0000		
Number of shar	Number of shareholders attending the meeting and having the right to vote on the agenda 3,592,598,900 votes.			

Agenda 2 Acknowledge the company's operating results for the year ending December 31, 2023.

Mr. Chaiwiwat Leenabanchong, Company Director, Chairman of the Executive Committee and Managing Director of Operations reported to the meeting that the Company has summarized the report of the Board of Directors and the Company's operating results for the year 2023, which appear in the Annual Report 2023 / Form 56-1 One Report, as delivered to shareholders in the form. QR Code form with invitation to the 2024 Annual General Meeting of Shareholders has been prepared in advance.

And would like to report on the company's overall operating plan for 2024-2026 and the company's overall performance in 2023, divided into 2 groups: Oil & Gas, which is the company's main business, and Industrial Services. Details are as shown in the picture below.



The company's business plan has 2 parts:

1. Providing Supply Base services, Manpower supply services, which are Offshore services with contracting parties that do such business in the Gulf of Thailand and may expand their customer base to Myanmar. Including providing additional services regarding Equipment Rental and Maintenance. The company has continuously expanded its customer base, resulting in the company currently having several main customers. As a result, the company's current customers will be PTTEP, Unithai Shipyard, Tantawan and expanding the base of other customers who are contractors who use Manpower services from the company. In terms of large contracts with PTTEP, bidding will be opened in the middle of the year and work will start at the end of 2024. Project G2/61 PTTEP: ART/G2N/G2S Oilfield. The project nature will be Manpower Service Supply and Fabrication and Offshore Installation work, located in natural gas production fields in the Gulf of Thailand, namely, Arthit (Arthit) production area and Bongkot field. In addition, at the end of next year, in 2025, there will be another long-term contract project of the Chevron Group that will open for bidding for similar work in the natural gas production fields, namely the Benchamas and Pailin fields.



2. Providing services in the category of Project Base or Onshore Fabrication Services involves providing services related to Engineering, Procurement, Fabrication and Construction, Installation. Currently, the company also provides services with PTTEP, which is the main contracting party., which still has approximately 2 years remaining on the contract, which will expire at the end of 2025 by providing services about Engineering, Procurement, Fabrication and Construction, Installation In addition, the company has plans to further expand this market to other customer groups such as TNS, CUEL, STP&I, which will be a type of Onshore Manpower Supply service to work on Fabrication Offshore Platform and Topside Platform, which will have a workload in the past 2-3 years.





2024 – 2026 STRATEGIC PLAN

INDUSTRIAL SERVICES

Thai Cane Paper - Maintenance Manpower Service

- Electrical & Mechanical Work
- Anticipated Subcontract Manpower: 45 Pax
- Schedule: November2024 September 2026 Revenue: THB 25,000,000



Phoenix Pulp and Paper - Maintenance Manpower Service

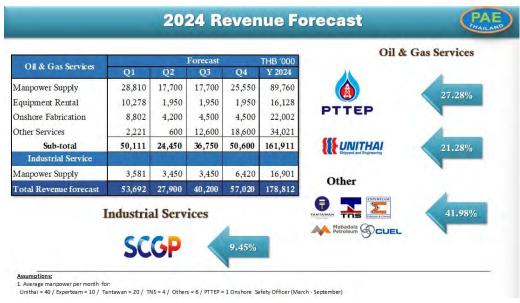
- Electrical & Mechanical Work
- Anticipated Subcontract Manpower: 120 Pax Schedule: November2024 September 2026
- Revenue: THB 38,000,000







As for Industrial Services, the company provides manpower services to provide repair and maintenance services for industrial machinery (Preventive and Corrective Maintenance Services), including electrical and mechanical systems in factories. The company has experience working with SCG Packaging customer groups such as paper mill groups, Siam Kraft and Thai Cane, and there will be a new auction at the Thai Cane Prachinburi factory at the end of this year for Revenue Forecast in 2024, including projections. Projects and revenue for 2024-2026 are detailed below.



Manpower	PTTEP (Unithal porteam BPE Addison antawan TNS Others PTTEP (Chevron Addison Addison Addison Addison	THC22-5000 Provision of Offshore Construction Call-off Services Contexts for Q-1061 at Enware Manapower Ma	1 Jan 22 to 31 Jan 24 20 21 20 22-2026	262,564 Yearly Contract	70,400 17,600 17,600 33,000 5,500 1,100	Q1-24 21,924 3,359 1,000 493 2050 1,500 250 79	9,600 9,600 2,400 150 4,500 750 150	9,600 2,400 2,400 150 4,500 750	9,600 2,400 150 4,500 750 8,000	22,224 22,224 32,159 8,200 493 655 15,000 2,500 529 8,000	37,000 8,000 550 18,000 3,000 700 48,000	8,00 55 75 18,00 3,00 70 48,00	
1.1 PT 1.2 Un 1.3 Expe 1.4 B S 1.5 Add 1.7 T an 1.8 Oc 1.9 PT 1.9 PT 1.9 PT 1.9 PT 1.9 Ch 1.9	Unithal Unitha	THC22-5000 Provision of Offshore Construction Call-off Services Contexts for Q-1061 at Enware Manapower Ma	1 Jan 22 to 31 Jan 24 24 2022-2026	262,564 Yearly Contract	70,400 17,600 1,100 33,000 5,500 1,100	21,924 3,359 1,000 493 205 1,500 250 79	9,600 2,400 - 150 4,500	150 9,600 2,400 - 150 4,500	9,600 2,400 - 150 4,500 750	22,224 32,159 8,200 493 655 15,000 2,500 529 8,000	37,000 8,000 550 750 18,000 3,000 700 48,000	37,000 8,000 555 18,000 3,000 71 48,00 20,00	
Manpower	PTTEP (Unithal porteam BPE Addison antawan TNS Others PTTEP (Chevron Addison Addison Addison Addison	Content for QUBT at Ensuen Manpower Man	2022-2026	Yearly Contract	17,600 1,100 33,000 5,500 1,100	3,359 1,000 493 205 1,500 250 79 -	9,600 2,400	9,600 2,400 - 150 4,500 750	2,400 - 150 4,500 750	32,159 8,200 493 655 15,000 2,500 529 8,000	8,000 550 750 18,000 3,000 700 48,000	8,00 55 75 18,00 3,00 70 48,00	
1.1 PT 1.2 Un 1.3 Expendent 1.4 B B 1.5 Add 1.6 Tanaham 1.7 T T 1.8 Col 1.9 PT 1.10 Che Exadement Resident 2.2 Un 2.2 Un 2.2 Expendent 2.2 A B 2.5 Add 2.5 Add 2.6 Tanaham 2.7 T T 2.8 Col 2.7 T T 2.8 Col 3.0 Expendent 3.0 Expen	Unithal Unitha	Content for QUBT at Ensuen Manpower Man	2022-2026	Yearly Contract	17,600 1,100 33,000 5,500 1,100	3,359 1,000 493 205 1,500 250 79 -	9,600 2,400	9,600 2,400 - 150 4,500 750	2,400 - 150 4,500 750	32,159 8,200 493 655 15,000 2,500 529 8,000	8,000 550 750 18,000 3,000 700 48,000	8,00 55 75 18,00 3,00 70 48,00	
1.2 Lynn 1.3 Expending 1.4 B 1.5 Add 1.5 Add 1.6 Tanin 1.7 T 1.8 Ott 1.9 PT 1.10 Cho	Unithal Unitha	Content for QUBT at Ensuen Manpower Man	2022-2026	Yearly Contract	17,600 1,100 33,000 5,500 1,100	3,359 1,000 493 205 1,500 250 79 -	9,600 2,400	9,600 2,400 - 150 4,500 750	2,400 - 150 4,500 750	32,159 8,200 493 655 15,000 2,500 529 8,000	8,000 550 750 18,000 3,000 700 48,000	8,00 55 75 18,00 3,00 70 48,00	
1.3 Expendent 1.4 B B 1.5 Asia 1.6 Tani 1.7 T 1.8 Ott 1.9 PT 1.10 PT 1	perteam Pertea	Mangoower Mangoo	2024-2026	,	17,600 1,100 33,000 5,500 1,100	1,000 493 205 1,500 250 79	2,400 150 4,500 750	2,400 - 150 4,500 750	2,400 - 150 4,500 750	8,200 493 655 15,000 2,500 529 8,000	8,000 550 750 18,000 3,000 700 48,000	559 751 18,000 3,000 70 48,00 20,00	
1.4 B B 1.5 Add 1.5 Add 1.6 Tantata 1.7 T 1.8 Octoor 1.9 PT 1.8 Octoor 1.9 PT 1	BPE I Adisom I I I I I I I I I I I I I I I I I I I	Mangower Mangower Mangower Mangower Mangower Mangower Mangower G2 - Bargar Flad G2 - Pallor Flad G2 - Pallor Flad Gargarymant Restal Equipment Restal	2024-2026	,	1,100 33,000 5,500 1,100	493 205 1,500 250 79 -	150 4,500 750	150 4,500 750	150 4,500 750 150	493 655 15,000 2,500 529 8,000	550 750 18,000 3,000 700 48,000	75i 18,00i 3,00i 70 48,00 20,00	
1.5 Addition 1.5 A	Adisom III antawan III TNS III Others III Chevron III antal PTTEP III Unithal III BPE III BPE III	Mangoner Mangoner Mangoner Mangoner Mangoner Mangoner Gaz Bangari Field GZ - Palin Field GZ - Palin Field Equipment Rental Equipment Rental Equipment Rental	2024-2026	,	33,000 5,500 1,100	205 1,500 250 79 - - 9,467	4,500 750	4,500 750	4,500 750 150	655 15,000 2,500 529 8,000	750 18,000 3,000 700 48,000	48,00 20,00	
1.6 Tant 1.7 T 1.8 Ott 1.9 PT 1.10 Che Equipment Rent 2.1 PT 2.2 Un 2.3 Expe 2.4 B 2.5 Add 2.6 Tant 2.7 T 2.8 Ott	antawan II TNS II Others II PTTEP (Chevron (Chev	Mangower Mangower Mangower C2 - Benglor Paid C2 - Palin Paid Equipment Restal Equipment Restal Equipment Restal	2024-2026	,	33,000 5,500 1,100	1,500 250 79	4,500 750	4,500 750	4,500 750 150	15,000 2,500 529 8,000	18,000 3,000 700 48,000	18,000 3,000 70 48,00 20,00	
1.7 T 1.8 Ott 1.9 PT 1.10 Che Equipment Rent 2.1 PT 2.2 Un 2.3 Expei 2.4 B 2.5 Add 2.6 Tant 2.7 T 2.8 Ott	TNS II Others II PTTEP Chevron	Mangower Mangower Mangower GZ - Bandjah Fleid GZ - Pallin Fleid Equipment Rental Equipment Rental Equipment Rental Equipment Rental			5,500 1,100 - - 4,400	250 79	750	750	750 150	2,500 529 8,000	3,000 700 48,000	3,000 70 48,00 20,00	
1.8 Ott 1.9 PT 1.10 Che Equipment Rent 2.1 PT 2.2 Un 2.3 Expe 2.4 B 2.5 Add 2.6 Tant 2.7 T 2.8 Ott 2.8 Ott 2.7 T 2.8 Ott 3.8 O	Others I PTTEP (Chevron (antal PTTEP I Unithal I sperteam I BPE I	Mangower C2: Benigsof Feld C2: Pallin Fald Equipment Rental Equipment Rental Equipment Rental Equipment Rental Equipment Rental Equipment Rental			1,100	9,467			150	529 8,000	700 48,000	48,00 20,00	
1.9 PT 1.10 Chu Equipment Rent 2.1 PT 2.2 Un 2.3 Expe 2.4 B 2.5 Add 2.6 Tant 2.7 T 2.8 On	PTTEP (Chevron (Chevr	C2 - Bungkot Pield C2 - Pallin Field Equipment Rental Equipment Rental Equipment Rental Equipment Rental Equipment Rental			4,400	9,467	150	150		8,000	48,000	20,00	
1.10 Cho Equipment Rent 2.1 PT 2.2 Un 2.3 Expe 2.4 B 2.5 Add 2.6 Tant 2.7 T 2.8 On	chevron (antal PTTEP II Unithal II sperteam II BPE II	G2 - Palitir Fäeld Equipment Rental Equipment Rental Equipment Rental Equipment Rental Equipment Rental							8,000			48,00 20,00	
Equipment Rent 2.1 PT 2.2 Un 2.3 Expe 2.4 B 2.5 Add 2.6 Tant 2.7 T 2.8 On	ental PTTEP II Unithal II Eperteam II BPE II	Equipment Rental Equipment Rental Equipment Rental Equipment Rental											
2.1 PT 2.2 Un 2.3 Expe 2.4 B 2.5 Add 2.6 Tant 2.7 T 2.8 Of	PTTEP E Unithal E sperteam E BPE E	Equipment Rental Equipment Rental Equipment Rental								0.000			
2.2 Un 2.3 Expe 2.4 B 2.5 Adi 2.6 Tant 2.7 T 2.8 Or	Unithal Experteam E	Equipment Rental Equipment Rental Equipment Rental								0.000			
2.3 Expe 2.4 B 2.5 Ad 2.6 Tant 2.7 T 2.8 Or	perteam B	Equipment Rental Equipment Rental				72					15,000	15,000	
2.4 B 2.5 Adi 2.6 Tant 2.7 T 2.8 Of	BPE E	Equipment Rental					600	600	600	1,872	2,200	2,200	
2.5 Adi 2.6 Tant 2.7 T 2.8 Of						200				200	-		
2.6 Tant 2.7 T 2.8 Of	Adisom B		2022-2026	1							-		
2.7 T		Equipment Rental		2022-2026	Yearly Contract							-	
2.8 O	antawan B	Equipment Rental				8,800	440	1,200	1,200	1,200	4,040	5,000	5,000
	TNS E	Equipment Rental									-	-	
Onshore Fabrica	Other 8	Equipment Rental			1,100	99	150	150	150	549	800	80	
	ication												
3.1 PT	PTTEP	THC21-5446 Provision of Onshore Prefabrication Call-off Services Contract for G1/61	1 Jan 22 to 31 Dec 25	121,200	68,571	8,097	3,000	3,000	3,000	17,097	18,000	18,000	
3.2 Ot	Others	Onshore Fabrication	2022-2026	Yearly Contract		705	1,200	1,500	1,500	4,905	6,000	6,00	
Other Services	<u>s</u>												
4.1 Un	Unithai (Other Services			4,400	2,221	600	600	600	4,021	-		
4.2 Ot	Others	Other Services								-	-		
4.3 TNS, CU	CUEL, STP&I	Wellhead Platform Construction	2022-2026	Yearly Contract				6,000	12,000	18,000	14,000	14,00	
4.4	um, mo,	Brownfield EPC						6,000	6,000	12,000	2,000	2,00	
	and an		SUB TOTA	AL (1) + (2) + (3) + (4)	216,171	50,111	24,450	36,750	50,600	161,911	179,000	199,00	
ingkok - Industri	trial Service												
Manpower													
1 T	TCP	PCB	1 Nov 22 - 31 Oct 24	25,690	10,400	3,581	3,450	3,450		10,481	-		
2 T	TCP F	PCB	2024-2026						2,400	2,400	16,000	16,00	
3 P	PPP I	KKN	2024-2026						4,020	4,020	25,400	25,40	
				SUB TOTAL (5)	10,400	3,581	3,450	3,450	6,420	16,901	41,400	41,400	
	Grand Total (Songkhle + Bangkok) 226,571 53,692 27,90						27,900	40,200	57,020	178,812	220,400	240,400	

Mr. Charlie Jangvijitkul, Chairman of the meeting asked the shareholders if they had any questions. As there were no shareholders asking questions, the meeting was requested to acknowledge the Company's operating results for the year ending December 31, 2023.

Resolution of the meeting

The shareholder meeting acknowledged the Company's operating results for the year ending December 31, 2023.

Agenda 3 To consider and approve the financial statements for the year 2023 ending on December 31, 2023.

Ms. Panadda Boonprakob, Company Director, Chief Executive Officer (Acting) and Accounting and Finance Director reported to the meeting that The Board of Directors has published details of the financial statements for the year 2023, which consist of: Statement of financial position, statement of comprehensive income and statement of changes in shareholders' equity ending on December 31, 2023 that has been audited and certified by a certified public accountant of the office of SP Audit Company Limited. Company Limited and has been approved by the Audit Committee and entered in the 2023 Annual Report / Form 56-1 One Report, which has been sent to shareholders for consideration in advance in the form of a QR Code along with the invitation letter to the General Meeting of Shareholders for the year 2024 for consideration. Summary of important points in the financial statements as follows:

Consolidated statement of financial position as of December 31, 2023, the company has:

- Total assets amounted to 204.32 million baht, a decrease of 184.25 million baht or 47.42 percent compared to 2022, which had total assets of 388.57 million baht. In 2023, the group had current assets of 85.38 million baht and non-current assets of 118.94 million baht, respectively. Assets mainly consist of trade receivables, other receivables, and assets arising from contracts in the amount of 74.55 million baht, or 36 percent of the total asset value, and investment real estate group, land, buildings, and equipment, in the amount of 78.73 million baht, or 31 percent of the total asset value. The main reason for the decrease in total assets was the sale of 3 assets: 1. Land and buildings at the head office, Srinakarin / 2. Land and factory buildings, Rayong Province / 3. Empty land, Bang Rakam Subdistrict, Phitsanulok Province. To use the proceeds from the sale to repay debt to financial institution creditors under the conditions of the debt restructuring agreement. And the company has used some of the cash to pay debts to creditors according to the memorandum of rights and debt repayment, which has successfully negotiated for a debt reduction.
- The group has total liabilities of 232.76 million baht, a decrease of 854.19 million baht or 79 percent compared to 2022, which had total liabilities of 1,086.95 million baht. In 2023, the Group had current liabilities of 203.18 million baht and non-current liabilities of 29.58 million baht, respectively. Most of the debt consists of trade creditors, other creditors and contractual liabilities in the amount of 74.31 million baht or accounting for 32 percent of total liabilities and defaulted debt of the subsidiary in the amount of 65.50 million baht or accounting for 28 percent of total liabilities. The main reason for the decrease in total debt was the successful implementation of the debt restructuring plan with major creditors. This allows the company to reduce the debt balance and write off the difference in defaulted debt from the account and recognize it as profit from debt restructuring in the income statement.
- Shareholders' equity was negative in the amount of 28.44 million baht, divided into shareholders of the parent company in the amount of 14.64 million baht and non-controlling interests in the negative amount of 43.08 million baht. Shareholders' equity increased from the previous year by 669.94 million baht, or 96 percent, compared to 2022, which was a negative amount of 698.38 million baht. The main reason is the recognition of profits from debt restructuring with financial institutions, profits from memorandum of rights and debt settlement with major creditors who successfully negotiated for debt reduction, and profits from the sale of assets according to number And in addition, the operating profit of the company increased from the previous year, accounting for 116.46%, with a net profit from operations before special items of 11.78 million baht, with a D/E Ratio or the ratio of total debt to equity are negative 8.19 times. In the separate financial statements it is equal to 1.41 times and has a total debt to total assets ratio of 1.14 times and in the separate financial statements it is equal to 0.56 times.

Income statement for the year ending 31 December 2023, the company has:

- Revenue from contract services amounted to 234.59 million baht, an increase from last year of 35.73 million baht or 17.97 percent compared to 2022, which had service income of 198.86 million baht in the past year, the majority of the company's income came from the oil and natural gas industry service business in the amount of 199.34 million baht, or 84.97 percent of total service income and management service income. Personnel management, electrical equipment maintenance work, amounting to 34.17 million baht, or 14.57 percent of total service revenue. Service income in the consolidated financial statements increased because the rate of manpower calls for the Erawan gas production platform in the 3rd and 4th quarters of 2023 increased. Resulting in an increase in revenue from Manpower Supply by 7% and income from tool and equipment rental increased 57% compared to the previous year. In addition, in 2023, the company was able to bid for more mini-bits in the fabrication work area, causing the fabrication work income to increase by 231% from the previous year, resulting in total income increasing in the same direction.
- Cost of service The amount was 167.40 million baht, or 71.36 percent of service income. Decreased from the previous year by 32.23 million baht or equivalent to 16.14 percent compared to the previous year. The percentage ratio of cost of sales to income decreased from the previous year by 29.03%. The cause is the cost of training and developing personnel, purchasing various materials and equipment used in training. The company has already invested in this expense since the previous accounting period. The company also has a policy to manage costs and control various expenses. Strictly resulting in the use of various budgets, which are direct costs in project management, are more efficient.
- Selling and administrative expenses The amount was 44.58 million baht or 19.00 percent of total service income. This decreased from the previous year by 4.09 million baht, or 8.40 percent, compared to 2022, which had sales and administrative expenses of 48.67 million baht, or 24.47 percent of service income. This is a result of the company's management policy to control various expenses to be efficient, resulting in the company's expenses being continuously reduced.
- **Financial costs** The amount of 22.88 million baht decreased from the previous year by 16.56 million baht or 41.99 percent. This was due to the execution of debt restructuring agreements with financial institutions and requests for debt reduction with major creditors. Therefore, the interest expense burden of the company is reduced.
- Overall operating results of the group of companies There is a net profit for 2023 in the amount of 666.41 million baht or net profit increased at a rate of 708.16 percent compared to the previous year which had a net profit of 82.46 million baht. The net profit rate in 2023 is equal to 284.54 percent. The net profit rate increased from the previous year by a rate of 243.07 percent. This is because during the past year 2023, the Company accelerated debt restructuring with financial institution creditors, which are major creditors, and successfully repaid all debts according to the debt restructuring agreement. As a result, profits from debt restructuring can be recognized in the income statement in the amount of 469.80 million baht. And as a result of the implementation of the debt restructuring plan. The company sold assets that were collateral in order to use the proceeds from the sale to pay debts to financial institution creditors. This resulted in a profit from the sale of assets in the amount of 97.38 million baht. In addition, the company has hastened to negotiate debt restructuring with several other creditors and is ready to pay debts to creditors who signed the memorandum of understanding of rights and debt payments, was able to recognize profit from debt reduction according to the memorandum of rights and debt repayment in the amount of 81.17 million baht and profit from writing off debt that has expired in the amount of 6.27 million baht, respectively. The company's operating results and profitability in 2023 improved from the previous year. The gross profit was 67.19 million baht, or 28.64 percent of the total revenue. The gross profit rate increased from the previous year by 29.03 percent. This is because in the offshore oil and natural gas industry services business, the rate of calling manpower to work on production platforms increased from last year. As a result, the company's income from renting tool cabinets and equipment has increased in the same direction. In addition, the company was able to generate income and profit from Onshore contracts, increasing from the previous year. It also focuses on controlling costs and various expenses to be more efficient.

The Board of Directors deems it appropriate for the 2024 Annual General Meeting of Shareholders to consider and approve. Financial statements of the Company and its subsidiaries for the year ending December 31, 2023, because it is considered correct Complete and adequate according to generally accepted accounting principles and has been considered and approved by the Audit Committee and Board of Directors and has been examined and given opinions by a certified public accountant. Therefore, we would like to propose that the general meeting of shareholders consider and approve the financial statements of the Company and its subsidiaries for the year ending December 31, 2023.

Ms. Panadda Boonprakob Company Director, Chief Executive Officer (Acting) and Accounting and Finance Director asked shareholders if they had any questions about the financial statements for the year 2023 ending on December 31, 2023. Therefore, we asked the shareholder meeting to consider voting on the said agenda.

Resolution of the meeting

The shareholder meeting considered and unanimously approved the financial statements for the year 2023 ending on December 31, 2023 with the following votes:

Resolution	Number of votes (1 share equals 1 vote)	Percentage of shares attending the meeting and having the right to vote		
Agree	3,592,598,900	100.0000		
Disagree	0	0.0000		
Abstain	0	0.0000		
Number of shar	Number of shareholders attending the meeting and having the right to vote on the agenda 3,592,598,900 votes.			

Agenda 4 To consider and approve the cessation of allocation of legal reserve funds. and refrain from paying dividends for the year 2023

Ms. Panadda Boonprakob Company Director, Chief Executive Officer (Acting) and Accounting and Finance Director reported to the meeting that under the Public Limited Companies Act, B.E. 2535, Section 116 and the Company's Articles of Association, Sections 46 and 47, it is stipulated that the company must allocate part of its annual net profits as a reserve fund, not less than 5 percent of its annual net profits. Deduct accumulated losses brought forward (if any) until this reserve fund is not less than 10 percent of the registered capital.

And the company has a policy to pay dividends at a rate of not less than 40 percent of the net profits of the separate financial statements after taxes or as appropriate. If there is no other necessary reason and the payment of dividends does not significantly affect the normal operations of the company or unless the company has investment projects in other projects.

In 2023, the company had a net profit of 666.41 million baht, but the company had accumulated losses brought forward in the amount of 2,068.86 million baht. Therefore, the Board of Directors would like to propose that dividends not be paid for the operating results for the year 2023 from 1 January 2023. Until December 31, 2023 and refrain from allocating legal reserve funds.

Ms. Panadda Boonprakob Company Director, Chief Executive Officer (Acting) and Accounting and Finance Director asked the shareholders if they had any questions. When there were no shareholders asking questions, the shareholder meeting was asked to consider voting on the said agenda.

Resolution of the meeting

The shareholders' meeting considered and unanimously resolved to approve the allocation of legal reserve funds, and refrain from paying dividends for the year 2023 with the following votes:

Resolution	Number of votes (1 share equals 1 vote)	Percentage of shares attending the meeting and having the right to vote	
Agree	3,592,598,900	100.0000	
Disagree	0	0.0000	
Abstain	0	0.0000	
Number of shar	Number of shareholders attending the meeting and having the right to vote on the agenda 3,592,598,900 votes.		

Agenda 5 To consider and approve the reduction of registered capital to be equal to the paid-up capital.

Mr. Uthai Klangpimai, Vice Chairman No. 2 of the Company's Board of Directors and Executive Director said to the meeting that This is because the company has a plan to clear the accumulated losses and take relevant legal steps. Under the Public Limited Act, B.E. 2535, Section 140, the company proposes to the shareholder meeting to consider and approve the reduction of the company's registered capital. By canceling common shares that have been registered but have not yet been issued for sale.

According to the resolution of the Company's Board of Directors Meeting No. 1/2024 on March 26, 2024, there was a resolution to consider and approve the reduction of the company's registered capital from the amount of 24,938,007,894 baht, reduced to the amount of 6,642,299,396 baht by canceling the common shares that were already registered but not yet issued for sale. quantity 18,295,708,498 shares, par value 1.00 baht per share

Therefore, it is considered appropriate to propose that the general meeting of shareholders consider approving the reduction of registered capital to the paid-up capital in order to carry out the plan to wipe out the accumulated losses of the company once the shareholder meeting has resolved. The company will request to register a capital reduction within 14 days from the date the meeting approves it.

Mr. Uthai Klangpimai, Vice Chairman No. 2 of the Company's Board of Directors and the Executive Director asked the shareholders if they had any questions. When there were no shareholders asking questions, the shareholder meeting was asked to consider voting on the said agenda.

Resolution of the meeting

The shareholders' meeting considered and unanimously approved the reduction of the registered capital to be equal to the paid-up capital with the following votes:

Resolution	Number of votes (1 share equals 1 vote)	Percentage of shares attending the meeting and having the right to vote			
Agree	3,592,598,900	100.0000			
Disagree	0	0.0000			
Abstain	0	0.0000			
Number of shar	Number of shareholders attending the meeting and having the right to vote on the agenda 3,592,598,900 votes.				

Agenda 6 To consider and approve the amendment to the company's memorandum of association, Section 4, regarding registered capital. To be consistent with the reduction of the company's registered capital.

Mr. Uthai Klangpimai, Vice Chairman No. 2 of the Company's Board of Directors and Executive Director stated to the meeting that as the company wishes to request approval to reduce the registered capital of the company to the paid-up capital in agenda item 5 which has already been approved. Therefore, we would like to propose to the general meeting of shareholders to consider and approve the amendment of the company's memorandum of association, Clause 4, regarding the registered capital, amounting to 6,642,299,396 baht, to be in line with the reduction of the company's registered capital. The details are as follows.

"Item 4 Registered capital	6,642,299,396 Baht	(Six billion six hundred forty two million two
amount		hundred ninety nine thousand three hundred ninety
		six baht.)
Divided into	6,642,299,396 Shares	(Six billion six hundred forty-two million two hundred
		ninety-nine thousand three hundred ninety-six shares.)
Value per share	1 Baht	(One baht.)
Divided into	•	
Common shares	6,642,299,396 Shares	(Six billion six hundred forty-two million two hundred
		ninety-nine thousand three hundred ninety-six shares.)
Preferred shares	- Share-	(- Share)"

In this regard, the person assigned by the Board of Directors is required to register amendments to the memorandum of association at the Department of Business Development, Ministry of Commerce. Has the power to amend and add words or take any action to comply with the registrar's orders.

Mr. Uthai Klangpimai, Vice Chairman No. 2 of the Company's Board of Directors and the Executive Director asked the shareholders if they had any questions. When there were no shareholders asking questions, the shareholder meeting was asked to consider voting on the said agenda.

Resolution of the meeting

The shareholders' meeting considered and unanimously approved the amendment of the Company's Memorandum of Association, Clause 4, regarding registered capital, to be in line with the reduction of the Company's registered capital, with the following votes:

Resolution	Number of votes (1 share equals 1 vote)	Percentage of shares attending the meeting and having the right to vote
Agree	3,592,598,900	100.0000
Disagree	0	0.0000
Abstain	0	0.0000
Number of shareholders attending the meeting and having the right to vote on the agenda 3,592,598,900 votes.		

Agenda 7 To consider and approve the reduction of registered capital and payment of the company. By reducing the par value of the shares (Par Value) from 1.00 baht per share to 0.25 baht per share.

Ms. Panadda Boonprakob, Company Director, Chief Executive Officer (Acting) and Accounting and Finance Director informed to the meeting that because the company still had accumulated losses brought forward in the amount of 2,068.86 million baht and share premium. Therefore, in order to compensate for the remaining accumulated losses according to the resolution of the Board of Directors' meeting No. 1/2024 on March 26, 2024 to consider approving the reduction of the par value of the shares (Par Value) from 1.00 baht per share to 0.25 baht per share, which will result in the registered capital and paid-up capital of the company decreasing from 6,642,299,396 baht to 1,660,574,849 baht, To deduct excess/undervaluation of shares and compensate for accumulated losses by having the same number of shares remaining the same as 6,642,299,396 shares, which is a capital reduction to clear accumulated losses at an appropriate level and in line with the company's operating plan.

Components of shareholders' equity	Information as of December 31, 2023	
	Before to compensate the Deficit (Bath)	After to compensate the Deficit (Bath)
Fully issued and paid-up capital	6,642,299,396	1,660,574,849
Premium on common shares	128,893,569	-()-
portion lower than the value of common shares	(4,754,936,075)	-()-
Deficit	(1,938,198,584)	(1,582,516,543)
Shareholder's equity	78,058,306	78,058,306

Therefore, it is considered appropriate to propose that the general meeting of shareholders consider approving the reduction of the registered capital and paid-up capital of the company by reducing the par value of the shares (Par Value) from 1.00 baht per share to 0.25 baht per share, resulting in the financial position of the company shown in the financial statements reflecting the true financial status, which will give the company an opportunity to pay dividends when there is net profit and sufficient cash flow.

Ms. Panadda Boonprakob, Company Director, Chief Executive Officer (Acting) and Accounting and Finance Director asked the shareholders if they had any questions or not, When there were no shareholders asking questions, the shareholder meeting was asked to consider voting on the said agenda.

Resolution of the meeting

The shareholders' meeting unanimously approved the reduction of the registered capital and paid-up capital of the company by reducing the par value of the shares (Par Value) from 1.00 baht per share to 0.25 baht per share with the following votes:

Resolution	Number of votes (1 share equals 1 vote)	Percentage of shares attending the meeting and having the right to vote
Agree	3,592,598,900	100.0000
Disagree	0	0.0000
Abstain 0 0.0000		
Number of shareholders attending the meeting and having the right to vote on the agenda 3,592,598,900 votes.		

Agenda 8 To consider and approve the amendment to the Company's Memorandum of Association, Section 4, regarding registered capital, to be consistent with the reduction of the Company's registered capital.

Mr. Uthai Klangpimai, Vice Chairman No. 2 of the Company's Board of Directors and the Executive Director said to the meeting that as the company wishes to request approval to reduce the registered capital and paid-up capital of the company, by reducing the par value of the shares (Par Value) from 1.00 baht per share to 0.25 baht per share in Agenda 7 that has been approved. Therefore, we would like to propose to the general meeting of shareholders to consider and approve the amendment to the Company's memorandum of association, Section 4, regarding registered capital. To be consistent with the reduction of the company's registered capital. The details are as follows.

Former

" Item 4 : Registered capital amount	6,642,299,396 Bath	(Six billion six hundred forty two million two hundred ninety nine thousand three hundred ninety six baht).
Divided into	6,642,299,396 Shares	(Six billion six hundred forty-two million two hundred ninety-nine thousand three hundred and ninety-six shares).
Value per share Divided into	1 Bath	(One bath)
Common Share	6,642,299,396 Share	(Six billion six hundred forty-two million two hundred ninety-nine thousand three hundred and ninety-six shares).
Preferred share	- share	(- share)"

New edit

" Item 4 : Registered capital amount	1,660,574,849 Bath	(One billion six hundred sixty million five hundred Seventy-four thousand eight hundred forty-nine baht).
Divided into	6,642,299,396 Shares	(Six billion six hundred forty-two million two hundred ninety-nine thousand three hundred and ninety-six shares).
Value per share Divided into	0.25 Bath	Twenty-five satangs (quarter of a baht)
Common Share	6,642,299,396 Share	(Six billion six hundred forty-two million two hundred ninety-nine thousand three hundred and ninety-six shares).
Preferred share	- share	(- share)"

In this regard, the person assigned by the Board of Directors is required to register amendments to the memorandum of association at the Department of Business Development, Ministry of Commerce. and has the power to amend and add words or take any action in order to comply with the registrar's orders.

Mr. Uthai Klangpimai, Vice Chairman No. 2 of the Company's Board of Directors and the Executive Director asked the shareholders if they had any questions or not, when there were no shareholders asking questions, the shareholder meeting was asked to consider voting on the said agenda.

Resolution of the meeting

The shareholders' meeting considered and unanimously approved the amendment to the Company's memorandum of association, Section 4, regarding registered capital. To be consistent with the reduction of the company's registered capital with the following votes:

Resolution	Number of votes (1 share equals 1 vote)	Percentage of shares attending the meeting and having the right to vote
Agree	3,592,598,900	100.0000
Disagree	0	0.0000
Abstain	0	0.0000
Number of shareholders attending the meeting and having the right to vote on the agenda 3.592.598.900 votes.		

Agenda 9 To consider the approval the re-appointment of the Company's Director in place of the director who are retired by rotation.

Mr. Uthai Klangpimai, Vice Chairman No. 2 of the Company's Board of Directors and the Executive Director said to the meeting that According to Section 71 of the Public Limited Companies Act B.E. 2535 and Article 18 of the Company's Articles of Association, at every annual general meeting, one-third of the directors shall retire from office if the number of directors to be divided into three parts. If not, the number closest to 1 in 3 must be retired. Directors retiring by rotation may be re-elected. At the 2023 Annual General Meeting of Shareholders, there are 3 directors who are due to retire by rotation, namely

Mr. Anond Lekasthapon Company Director
 Mr. Thitiporn Kaveevityavej Company Director
 Mr. Nirun Hengboriboonpong Company Director

Board of Directors which excludes directors who have interests in this agenda has carefully and carefully considered therefore proposed to the shareholders' meeting to consider and approve the re-election of all 3 directors who retired by rotation for another term.

For details of profiles, shareholding percentages in the company, educational background and work experience of all 3 directors, the company has sent via QR Code system, which you can download documents from the QR Code that has been sent to the shareholders for consideration in advance together with the notice of the Annual General Meeting of Shareholders for the year 2023 as appeared in Attachment No. 4.

However, in considering the nomination of persons to be elected as directors, the Company did not allow shareholders to nominate candidates for consideration before the meeting voted for election. In this meeting, none of the directors were directors of other companies operating business of the same nature and in competition with the Company.

Resolution of the meeting

The shareholders' meeting considered and re-elected all 3 directors to be the Company's directors for another term by voting individually with the following sound.

9.1 Considered by the shareholders' meeting, it was unanimously resolved to approve the re-election of Mr. Anond Lekasthapon as a director of the Company for another term with the following votes:

Resolution	Number of votes (1 share equals 1 vote)	Percentage of shares attending the meeting and having the right to vote
Agree	3,592,597,900	100.0000
Disagree	0	0.0000
Abstain	0	0.0000
Number of shareholders attending the meeting and having the right to vote on the agenda 3,592,597,900 votes.		

9.2 Considered by the shareholders' meeting, it was unanimously resolved to approve the re-election of Mr. Thitiporn Kaveevityavej as a director of the Company for another term with the following votes:

Resolution	Number of votes (1 share equals 1 vote)	Percentage of shares attending the meeting and having the right to vote
Agree	3,592,597,900	100.0000
Disagree	0	0.0000
Abstain 0 0.0000		
Number of shareholders attending the meeting and having the right to vote on the agenda 3,592,597,900 votes.		

9.3 Considered by the shareholders' meeting, it was unanimously resolved to approve the re-election of Mr. Nirun Hengboriboonpong as a director of the Company for another term with the following votes:

Danabadian	Number of votes	Percentage of shares attending the meeting and having
Resolution	(1 share equals 1 vote)	the right to vote
Agree	3,592,598,900	100.0000
Disagree	0	0.0000
Abstain 0 0.0000		
Number of shareholders attending the meeting and having the right to vote on the agenda 3,592,598,900 votes.		

Therefore, the Board of Directors for the year 2024 consists of 9 members as follows:

1.	Mr. Charlie	Jangvijitkul	Chairman of the Board
2.	Mr. Anond	Lekasthapon	Vice Chairman of the Board of Director No.1
3.	Mr. Uthai	Klangpimai	Vice Chairman of the Board of Director No.2
4.	Mr. Thitiporn	Kaveevityavej	Chairman of the Audit Committee and Independent director
5.	Mr. Nirun	Hengboriboonpong Independent Director	
6.	Mr. Kitti	Atinun	Independent Director
7.	Ms. Panadda	Boonprakob	Company Director
8.	Mr. Chaiwiwat	Leenabanchong	Company Director
9.	Mr. Gumpon	Kupadakvinij	Company Director

Agenda 10 To consider and approve the determination of directors' remuneration for the year 2024.

Ms. Panadda Boonprakob, Company Director, Chief Executive Officer (Acting) and Accounting and Finance Director informed to the meeting that the remuneration of the Company's directors approved by the Annual General Meeting of Shareholders for the year 2023 was 1,200,000 baht, for the year 2023 the company paid remuneration to directors in the amount of 477,000 baht.

In this regard, the Company has summarized the amount paid to individual directors in the Annual Report 2023 /Form 56-1 One Report as appeared in Attachment No. 2 in the topic of Management and Corporate Governance on Remuneration of Directors and executives, which the shareholders can download documents from OR Code that has been sent to you in advance together with the notice of the 2024 Annual General Meeting of Shareholders.

For the year 2024, the Board of Directors approved as proposed by the Compensation Committee by agreeing to determine the directors' remuneration for the year 2024 in the amount of 1,000,000 baht, excluding the remuneration or welfare that the Company's directors receive as employees or employees of the company, which determines the payment on a case-by-case basis by carefully screening various suitability and comparing references from the same industry and economic conditions, including the suitability of the number of the Board of Directors, with details of payment as follows:

1. Meeting allowance (every time attending the meeting)

- <u>Chairman of the Board</u> will receive a meeting allowance of 25,000 baht per time, for those who receive a regular salary of the company or affiliates will receive a meeting allowance of 20,000 baht per time.
- Company Director, Remuneration Committee will receive a meeting allowance of 12,000 baht per time, for those who receive a regular salary of the company or affiliates will receive a meeting allowance of 5,000 baht per time.
- <u>Chairman of the Remuneration Committee</u> will receive a meeting allowance of 20,000 baht per time, for those who receive a regular salary of the company or affiliates will receive a meeting allowance of 15,000 baht per time.
- <u>Chairman of the Audit Committee</u> will receive a meeting allowance of 20,000 baht per meeting.
- <u>Audit Committee</u> will receive a meeting allowance of 12,000 baht per meeting.
- Executive Chairman will receive a meeting allowance of 12,000 baht per time, however, for
 those who receive a regular salary of the company, or its affiliates will not receive a meeting
 allowance
- <u>Executive Director</u> will receive a meeting allowance of 8,000 baht per time, however, for
 those who receive a regular salary of the Company, or its affiliates will not receive a meeting
 allowance.

2. Other compensation or other benefits

The company has no policy to give any other remuneration other than the remuneration as a director or employee which is normally received from the company, no shares, debentures or any other securities are given to directors and executives of the company.

This will take effect from January 1, 2024 onwards until there is a resolution to change otherwise.

Ms. Panadda Boonprakob, Company Director, Chief Executive Officer (Acting) and Accounting and Finance Director asked the shareholders if they had any questions or not, when no shareholders had any questions. Therefore, it is proposed that the meeting approve the directors' remuneration for the year 2024 according to the rate detailed above.

Resolution of the meeting

considered by the shareholders' meeting unanimously resolved to determine the directors' remuneration for the year 2024 in the amount of 1,000,000 baht, payable on a case-by-case basis at the aforementioned rate and effective from January 1, 2024 onwards until there is a resolution to change otherwise with the following votes:

Resolution	Number of votes (1 share equals 1 vote)	Percentage of shares attending the meeting and having the right to vote
Agree	3,592,598,900	100.0000
Disagree	0	0.0000
Abstain	0	0.0000
Number of shareholders attending the meeting and having the right to vote on the agenda 3,592,598,900 votes.		

Agenda 11 To consider and approve the appointment of the auditor and the determination of remuneration for the auditor for 2024.

Ms. Panadda Boonprakob The Company's directors, the Chief Executive Officer (acting) and Accounting and Finance Director told the meeting that for 2024, the Audit Committee has considered selecting the auditor of the office of S.P. Audit Company Limited ("S.P. Audit Company Limited") SP Audit") is the auditor for the 7th year with the following names:

1.	Ms. Susan	Eiamvanicha	Certified Public Accountant No. 4306 and/or			
2.	Ms. Chuenta	Chommern	Certified Public Accountant No. 7570 and/or			
3.	Ms. Wandee	Eiamvanicha	Certified Public Accountant No. 8210 and/or			
4.	Mr. Kiatisak	Vanithanont	Certified Public Accountant No. 9922			
Of the office of S.P. Audit Co., Ltd.						

They are experts, have generally accepted auditing standards, are independent and have good work standards, have an adequate support team and are fully qualified according to the company's regulations and requirements of the Securities and Exchange Commission and considered approving the audit fee for the year 2024 of the company in the amount of 850,000 baht, which decreased from the previous year by 200,000 baht, or equivalent to 13 percent, and that of 4 subsidiaries. The amount is 70,000 baht, including the audit fee for the year 2024 of the group of companies in the amount of 920,000 baht.

Any certified public accountant can audit and express opinions on the financial statements of the company and its subsidiaries. In the event that the said certified public accountant is unable to perform his duties, the office shall appoint another certified public accountant on behalf of the certified public accountant. Office of S.P. Audit Company Limited to ensure that the process of auditing and expressing opinions on the financial statements can be completed on time.

In this regard, the auditors listed above have no relationship or interest with the company / subsidiary company / executive / major shareholder. or those related to such persons in any way. Therefore, they are independent in auditing and expressing opinions on the company's financial statements.

Incidentally, although the auditors of the Company and its subsidiaries are auditors from the same office, the Audit Committee and the Board of Directors believe that the auditors will be able to audit and express opinions on the Company's and the Company's financial statements can be digested on time. This is because the auditor will schedule a meeting with management to plan a systematic audit and determine the duration of the audit in advance.

Ms. Panadda Boonprakob The Company's directors, the Chief Executive Officer (acting) and Accounting and Finance Director asked the shareholders if they had any questions. As there were no shareholders asking questions, it was proposed that the meeting pass a resolution to consider and approve the appointment of auditors and determination of the audit fees for the year 2024.

Resolution of the meeting

The shareholder meeting considered and unanimously approved the appointment of the auditor:

1. Ms. Susan	Eiamvanicha	Certified Public Accountant No. 4306 and/or
2. Ms. Chuenta	Chommern	Certified Public Accountant No. 7570 and/or
3. Ms. Wandee	Eiamvanicha	Certified Public Accountant No. 8210 and/or
4 Mr Kiatisak	Vanithanont	Certified Public Accountant No. 9922

Of the office of S.P. Audit Company Limited as the auditor for the year 2024 and approved the audit fee for the year 2024 of the company in the amount of 920,000 baht with the following voice:

Resolution	Number of votes (1 share equals 1 vote)	Percentage of shares attending the meeting and having the right to vote	
Agree	3,592,598,900	100.0000	
Disagree	0	0.0000	
Abstain	0	0.0000	
Number of shareholders attending the meeting and having the right to vote on the agenda 3,592,598,900			

Agenda 12 Consider other matters

Mr. Charlie Jangvijitkul, The chairman of the meeting asked shareholders if they had any questions. There were shareholders who asked questions on various issues as follows:

Mr. Tananwat Wanasoponchai, Shareholders/attendees inquired whether there were any partners
interested in joint ventures in the company.

Mr. Charlie Jangvijitkul, The chairman of the meeting and the president of the company responded that we are currently negotiating with several partners who are interested in joining the company as joint ventures. They will be partners who are in a business plan that is similar to the company's business, which Businesses related to Onshore or Offshore oil rigs will find that in the past year many companies have encountered various problems. Therefore, it can be seen that our company has been in this business for a long time and therefore has expertise. And there are personnel with knowledge and ability as well as good work performance, making it of interest to the group of companies doing such business as well. Previously, the company was in the process of solving the problem of many outstanding debts that had been outstanding for a long time, which clearly had a direct impact on the numbers in the financial statements and the accumulated losses of the company. This makes the direction for negotiating with joint venture partners also considered difficult. This is with the cooperation of employees, related teams and the company's management team. Able to resolve the said situation so that the company is in a better position in terms of accounting and business results. This makes the company more stable and of course makes the partners more interested in joining the company in joint ventures as well.

- Miss Nanthikan Intamao, Shareholders/attendees asked whether the shares they held could be sold or not
 and whether they could be sold immediately.
 - Mr. Charlie Jangvijitkul, The chairman of the meeting and the president of the company responded that because the shares of PAE Company were not traded in the market. Therefore, it will be in the form of friendly sales. If the shareholder wishes to sell, there must also be someone who will buy the said shares. The price depends on the buyer and seller agreeing. You can take the transaction to contact the Securities Depository Center (TSD) immediately to proceed with the transfer of shares or issuance of a share certificate to the buyer.
- Mr. Tananwat Wanasoponchai, Shareholders/meeting attendees asked if there were guidelines for bringing the company back to the stock exchange. Is there a timeline for taking action?
 - Mr. Charlie Jangvijitkul, The chairman of the meeting and the president of the company learned to answer that The company still has a plan to enter the stock exchange again and this is definitely the best way forward. This is because if the company is in the market, it will cause the business expansion to grow rapidly. For the Timeline, it is still a plan that must be accelerated along with the continued profitability of the company's business. The estimated period may be 2-3 years, but must also meet the conditions set by the Stock Exchange.
- Mr. Piyapong Prasaththong, Shareholders/Attendees has suggested that Companies listed on the Stock Exchange of Thailand are allowed to hold general or extraordinary shareholders' meetings in a hybrid format, that is, with Onsite Meeting and Online formats simultaneously for meeting, communication, and asking questions between shareholders, executives, and the board of directors to be consistent. With the announcement of the SEC Office at SEC Nor.(W) 2/2024 regarding requesting cooperation regarding holding a general meeting of shareholders, dated January 10, 2024, in accordance with the recommendations of Thai Investors Association. Although the Company's common shares have already been removed from the listed securities on the Stock Exchange of Thailand.
 - Mr. Charlie Jangvijitkul, The chairman of the meeting and the president of the company answered that I would like to thank the advice from shareholders. The company is pleased to follow the above recommendations in order to meet and talk with shareholders, all benefactors of the company who have been together for a long time. However, we are still waiting for the new COVID situation that is returning to spread to subside and go smoothly. The next meeting may be able to be held in a Hybrid format.
- Mr. Phanithan Amornsirinan, Shareholders/attendees asked what the company's current debt repayment plan was.
 - Ms. Panadda Boonprakob, Company Director, Chief Executive Officer (Acting) and Accounting and Finance Director answered that for the current debt of the company, the main remaining one is the creditor, Logthai-haileck Engineering Co.,Ltd. The total debt is approximately 10 million baht. There is a case in the court and other creditors, other transactions that are in the process. The episode of negotiating a debt repayment plan or a way to reconcile debt in order to find an agreement.

Mr. Uthai Klangpimai, Vice Chairman No. 2 of the Company's Board of Directors and the Executive Director answered further that with regard to the major creditors who are financial institutions (IAM), and other creditors (KPN Company), (Country Group Company), the Company has negotiated for debt restructuring, requesting Debt has been reduced and payments have been completed according to the contract conditions with the aforementioned creditors.

Mr. Charlie Jangvijitkul, The chairman of the meeting and the president of the company answered further that if shareholders consider the past financial statements, they will find that the company has a large amount of debt. The company is able to negotiate to reduce debt and resolve the said situation, resulting in the financial statements and shareholders' equity. Clearly in a better direction, as shown in the financial statements for the year 2023.

Mr. Kachonsak Dilokkanlayakul, Shareholders/attendees asked when they were scheduled to enter the market for trading.

Mr. Charlie Jangvijitkul, The chairman of the meeting and the president of the company replied that the company would try to bring PAE back into the market as soon as possible. It is expected that it will take a period of 2-3 years in conjunction with the company's business operations. That must be profitable, which is an extremely important part. This must also be in accordance with the conditions and requirements of the Stock Exchange of Thailand.

Miss Nanthikan Intamao, Shareholders/attendees of the meeting asked whether shareholders have any
opportunity to receive dividends.

Ms. Panadda Boonprakob, Company Director, Chief Executive Officer (Acting) and Accounting and Finance Director answered that based on the business plans of the company that have been presented to this meeting, the company is therefore focused on expanding the customer base and making the business continuously profitable. The company still has a policy to wipe out accumulated losses completely. However, if the company has sufficient net profit and cash flow, then it can have the opportunity to pay dividends.

Mr. Tananwat Wanasoponchai, Shareholders/attendees informed the meeting that he would like to
thanks to the company for doing as they had said in the previous meeting, namely restructuring the debt and
making shareholder equity positive. It hopes to bring the company back into the market.

Mr. Charlie Jangvijitkul, The chairman of the meeting and the president of the company therefore thanked the shareholders, which is considered an inspiration and encouragement for the company's employees, the management team, and those involved to continue fighting and working.

Mr. Charlie Jangvijitkul, Chairman of the meeting, asked the shareholders if they had any additional questions. When no shareholder asked additional questions, the chairman of the meeting informed that the various agendas specified in the invitation to the general meeting of shareholders had now been completed and had been completely considered by the shareholders' meeting. On behalf of the Board of Directors and executives, we would like to thank all shareholders who took the time to attend this meeting.

The meeting adjourned at 3:45 p.m.

- Charlie Jangvijitkul-

(Mr. Charlie Jangvijitkul)

Chairman of the meeting

Certify that the minutes of the meeting are correct.

-Uthai Klangpimai-

-Panadda Boonprakob-

(Mr. Uthai Klangpimai)

(Ms. Panadda Boonprakob)

Directors authorized to sign on behalf of the company Directors authorized to sign on behalf of the company

Annual information display form/Annual report 2024 (56-1 One Report)

Complete with financial statements for the year Ends on December 31, 2024 in QR Code format





Annual Report 2024 Form 56-1 One Report

Using the QR Code (QR Code) to download the 2024 annual report.

Annual Report 2024, which consists of the Board of Directors' report and the Company's operating results, financial statements ending December 31, 2024.

According to the Stock Exchange of Thailand through the Thailand Securities Depository Co., Ltd., as a securities registrar, has developed a system to allow the sending of shareholder meeting documents and annual reports in electronic form via QR Code to allow shareholders to retrieve information conveniently and quickly. Shareholders can download information via QR Code according to the following steps.

For IOS operating system

- Open the camera on your mobile phone.
- Scan (point the camera on the sent phone) the QR Code.
- The screen will have a warning message (Notification) up, press on that message to view information on meeting documents.

Remark: In the case where there is no message (Notification) on mobile phones, shareholders can scan QR Code from the application. (Application) Others such as QR CODE READER, Facebook and Line, etc.

For Android operating system

1. Open the QR CODE READER application, Facebook and Line, etc.

Steps for scanning QR Code via Line

- Go into Line and select add fried (add friend).
- Choose QR Code
- Scan QR Code
- 2. Scan the QR Code to view meeting document information.

Information of the person nominated to assume the position of replacement director

Directors whose terms are due to expire (1)

1. Mr. Chinchai Leenabunjong

• Age: 33 years old

Nationality : Thai

Highest educational qualification:

- E.B.A (International Program), BA in Economics, Chulalongkorn University

- Westminter Business School, University of Westminter

Investment and Risk Finance MSc (Distinction)

Short course at City University London

Leadership and Management

Marketing

- Current position
 - Company Director, PAE (Thailand) Public Company Limited
- Work experience (past 5 years) and training
 - CEN Public Company Limited
 - Consultant
 - Participated in research development in one the company's subsidiaries, namely Enesol Company Limited, on alternative energy in Thailand resulting in a reduction of energy used by 15%
 - ➤ Participated in management restructuring project of CEN-IMC Company Limited
 - Phatra Securities (Thailand) Co., Ltd.
 - Selected as 1 of 20 people out of 400 to participate in the most prestigious finance internship program in Thailand
 - Led a team of 5 to analyze the U.S. quantitative easing policy's effects on both the U.S. and Thai stock markets, determining the risks of continuing or tapering the policy as a basis to advise clients on investment strategies
 - Participated in Real Estate Executive Marketing (RECU-Marketing) course
 - Participated in Real Estate Development for Professional Developer (RECU-Senior) course
 - Participated in The Next Tycoon course
 - Participated in Academy of Business Creativity Talent (ABC Talent) course

Legal disputes that are criminal cases in court that are not petty cases -None-

Prohibited qualifications according to the Public Company Limited Act -None-



Information of the person nominated to assume the position of replacement director

Directors whose terms are due to expire (2)

2. Mr. Kitti Atinun

Age: 71 years old

• Nationality: Thai

Highest educational qualification:

- Bachelor of Laws Ramkhamhaeng University, Class 5, 1979

• Training:

By the Thai Institute of Directors Association (IOD)

- Director Certification Program (DCP)
- Director Accreditation Program (DAP)
- Audit Committee Program (ACP)
- The Role of Chairman (RCP)
- Finance for Non-Finance Director (FN)
- Understanding the Fundamental of Financial Statements (UFS)
- Role of the Compensation Committee (RCC)
- Improving the Quality of Financial Reporting (QFR)
- DCP Refresher Course

Current position

- Company director and Independent Director, PAE (Thailand) Public Company Limited
- Owner of the Law Office lawyer legal advisor

Experience

1995 - Present	Owner of the Law Office lawyer legal advisor
2016 - 2018	Independent Director, Audit Committee, Dimet (Siam) Public Company Limited
2007 - 2017	Deputy President, Lawyers Association of Thailand Policy and Planning Department
2007 - 2017	Legal Advisory Committee and Attorney, Narinpong Jinapuck International Law Firm
2007 - 2016	Legal advisor and Lawyer, GP Motor (Thailand) Co., LTD.
1995 - 2002	Legal advisor and Lawyer, SIAMVARIN NITIKARN CO., LTD.
1979 - 1995	Senior Lawyer, Government Housing Bank Legal Department
1978 - 1980	Attorney, the Imperial Attorney's Office

Legal disputes that are criminal cases in non-misdemeanor courts -None-

Qualifications prohibited under the Public Company Limited Act -None-



Information of directors whose terms are due to expire (3)

3. Mr. Charlie Jangvijitkul

- Age 66 years old
- Nationality: Thai
- Highest educational qualification:
 - Doctor of Philosophy in Strategic Management Bangkok University in cooperate with University of Nebraska, Lincoln, USA.
- MBA of Marketing Indiana University of Pennsylvania, USA.
- Bachelor's degree, Faculty of Law, Ramkhamhaeng University
- Bachelor of Science in BA, Kasetsart University

Training:

- Mahanakorn course 5, Institute Of Metropolitan Development
- Advanced Security Management Course 7, National Defence College
- TepCot 8, Thai Chamber of Commerce
- Executive Management Program (Capital Market Academy Program 15) Capital Market Academy
- Excise Tax Seminar course, Excise Department
- IFRS workshop course, Federation of Accounting Professions
- Director Certification Program (DCP) by the Thai Institute of Directors Association (IOD)

Current position

2021-Present Chairman of the Board of Directors PAE (Thailand) Plc.

2018-Present CEO, Sugarcane Ecoware Co., Ltd

Advisor at Prosecure Co., Ltd. (Head Office)

Experience

2015-2017 Director, TCMC Co., Ltd.

2014-2017 Director Alston Furniture Co., Ltd

2013-2017 Director, T.C.H. Suminoe Co., Ltd.

2011-2017 Director, Royal Thai International Co., Ltd

2008-2017 Executive Director, United Carpet Manufacturing Co., Ltd.

2001-2017 Managing Director, TCM Corporation Public Company Limited

Legal disputes that are criminal cases in non-misdemeanor courts

-None-

Qualifications prohibited under the Public Company Limited Act

-None-



Attachment 5

Information about independent directors nominated by the company to act as proxies

The Company has prepared a proxy form according to the form specified by the Department of Business

Development announcement on prescribing proxy forms (No. 5) B.E. 2007, which specifies 3 types of proxy forms for

shareholder meetings:

1. Form A is a general proxy form which is simple and not complicated.

2. Form B. is a proxy form that specifies various items. to grant a detailed, clear and precise proxy

3. Form C. is a form used only in cases where the shareholder is a foreign investor and appoints a Custodian in

Thailand to be the depositary and custodian of the shares.

In the event that shareholders are unable to attend the meeting in person, A proxy can be given to another person

to attend the meeting on your behalf or an independent director of the company to act as a proxy to attend the meeting and

vote at the shareholder meeting instead. By choosing to use only one type of proxy, the company recommends using Proxy

Form B. (Attachment 7) in which you can clearly specify your voting.

Appointing a proxy to an independent director of the company as the proxy with the details of the proxy as

follows:

List of independent directors that the company proposes to shareholders to appoint as proxies

1. Mr. Thitiporn Kaveevityavej

Independent Director and Chairman of the Audit Committee, age 48 years

2. Mr. Nirun Hengboriboonpong

Independent Director and Member of the Audit Committee, age 47 years

3. Mr. Kitti Atinun

Independent Director and Audit Committee Member, age 71 years

Remark*: Shareholders should study the details of the meeting agenda before deciding to appoint a proxy.

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Information of independent directors and audit committee members that the company nominates shareholders to appoint as proxies (1)

First and last name	Mr. Thitiporn Kaveevityavej					
Director type	Independent Director, Chairman of the Audit Committee					
	and Chairman of the Nomination and Remuneration Committee					
Age	48 years old					
Nationality	Thai					
Education and training	- UNIVERSITY OF WOLLONGONG Master Degree					
	- ASSUMPTION UNIVERSITY Bachelor Degree					
Work experience/position	- Chairman of the Audit Committee Chairman of the Nomination and Remuneration					
Other current work	Committee and independent directors PAE (Thailand) Public Company Limited)					
	- Vice President Business Development KT RESTAURANT COMPANY LIMITED					
	- Shareholders / GM HASHMETA CO., LTD.					
Legal disputes that are criminal	-None-					
cases in court that are not petty						
cases						
Achievements while holding the	Plays an important role as Chairman of the Audit Committee in supervising the directors					
position of director	and management to be efficient and consistent with the principles of good governance.					
Having a stake in the agenda	-None-					
considered this time						
Having special interests in other	-None-					
consideration agendas						
Meeting attendance in 2024	- Annual General Meeting of Shareholders 1/1					
	- Board of Directors meeting 1/1					
	- Audit committee meeting 1/1					
	- Nomination and compensation committee meeting 1/1					

Information of independent directors and audit committee members that the company nominates shareholders to appoint as proxies (2)

First and last name	Mr. Nirun Hengboriboonpong					
Director type	Independent Director and Audit Committee Member					
	Nomination and Remuneration Committee					
	(Appointed on 1 Nov. 2023)					
Age	47 years old					
Nationality	Thai					
Education and training	- Bachelor of Accountancy in Financial Accounting First Class Honors, University of					
	the Thai Chamber of Commerce					
	- Master of Business Administration, Ramkhamhaeng University					
Work experience/position	- Audit Committee and Independent Director, PAE (Thailand) Public Company					
Other current work	Limited					
	- Account Manager, Nation Multimedia Group Public Company Limited					
Legal disputes that are criminal	-None-					
cases in court that are not petty						
cases						
Achievements while holding the	Plays an important role as an audit committee member in supervising the directors and					
position of director	management to be efficient and consistent with the principles of good governance.					
Having a stake in the agenda	-None-					
considered this time						
Having special interests in other	-None-					
consideration agendas						
Meeting attendance in 2024	- Annual General Meeting of Shareholders 1/1					
	- Board of Directors meeting 1/1					
	- Audit committee meeting 1/1					
	- Nomination and compensation committee meeting 1/1					

Information of independent directors and audit committee members that the company nominates shareholders to appoint as proxies (3)

First and last name	Mr. Kitti Atinun				
Director type	Independent Director, Audit Committee Member				
Age	71 years old				
Nationality	Thai				
Education and training	- Bachelor's degree in Law Ramkhamhaeng University	ersity			
Work experience/position	- Audit Committee and independent directors PAI	E (Thailand) Public Company Limited			
Other current work	- Owner of Kitti Law Law Office, legal advisor, lawyer				
Legal disputes that are criminal	-None-				
cases in court that are not petty					
cases					
Achievements while holding the	Plays an important role as an audit committee mem	ber in supervising the directors and			
position of director	management to be efficient and consistent with the	principles of good governance.			
Having a stake in the agenda	-None-				
considered this time					
Having special interests in other	-None-				
consideration agendas					
Meeting attendance in 2024	- Annual General Meeting of Shareholders	1/1			
	- Board of Directors meeting	1/1			
	- Audit committee meeting	1/1			

Proxy form Form A.

			Write at				
			Date Mont	h	B.E.		
(1)	I		Nationality				
	number						
	District/Dis						
	Postal code						
(2)	Being a shareholder of PA	E (Thailand) Public C	ompany Limited				
Holding the to	otal number of shares	Sha	res and have the same v	voting rights as	Votes		
follows:							
	Common shares	Shar	es Vote equal to		Votes		
	Preferred shares	Shar	es Vote equal to		Votes		
	I would like to give you a p						
details of the c	company's independent dire	ctors appear in Attach	ment No. 5).				
	(1)			Age	Years old		
Live at	t house number	Roa	d	Subdistri	ct/subdistrict		
	District/District		Province		Postal		
code	or						
	(2)						
				Subdistrict/subdistrict_			
	District/District		Province		Postal		
	(3) or			A	Voors old		
	number						
	District/District_						
Only o Meeting of Sh AGM) in acco	one person shall be my repre- nareholders for the year 202 ordance with the Emergency	5 on Wednesday, Apr y Decree on Electronic	il 30, 2025 at 2:00 p.m.	. In the form of an el	ectronic meeting (E		
to be postpone	ed to another day, time, and		gn		Provv		
		Si					
			()		
		Sig	gn		Proxy		
			()		
		a.	Tra .				
		Sig	g11		Proxy		
		21					
		Si _l	()		

Remark Shareholders who appoint proxies must authorize only one proxy to attend the meeting and vote. The number of shares cannot be divided among several proxies to separate votes.

Proxy Form B.

(A form that clearly specifies various items to be granted as a proxy.)

			Write at			
			Date	Month	B.E.	
(1)	Ι			Nationa	ılity	
Live at house	number		Road		Subdistrict/subdis	trict
		District/District_		Provinc	e	
	Postal Code					
(2)	Being a sharel	holder of PAE (Thailand) Pr	ublic Company Limit	ted		
Holding the to	otal number of	shares Shares	s and have the same v	oting rights as	Votes a	s folows
	Common shar	res	Shares Vote equal	to	Votes	
	Preferred shar	res	Shares Vote equal	to	Votes	
(3)	I would like to	o give you a proxy (Shareho	olders can appoint ind	lependent directors	of the company as p	proxies. The
details of the	company's inde	ependent directors appear in	Attachment No. 5).			
	(1)				Age	Years old
Live at house	number	Road _		Subdistr	rict/subdistrict	
	District/I	District	Province	9		Postal Code
	(2)					
Live at house		Dood				
		Road District				
		Sidulo(110 vine	٧	1 05441 C	ouc
					Age	Years old
Live at house	number	Road		Subdistr	rict/subdistrict	
	District/I	District	Province	ə		Postal Code
		or or				
	(4) Mr. Thiti	iporn Kaveevityavej (Indepe	endent Director, Chai	rman of the Audit	Committee) Age 48	years,
nationality Th	nai Address 69	Soi On Nut 64 (Suksaman),	Srinakarin Road, Su	an Luang Subdistri	ct, Suan Luang Dist	rict, Bangkok
10250. or						
	(5) Mr. Niru	n Hengboriboonpong (Indep	pendent Director, Au	dit Committee Men	mber) Age 47 years,	Thai
nationality, ac	ddress 69 Soi C	On Nut 64 (Suksaman), Srina	akarin Road, Suan Lu	ang Subdistrict, Su	ıan Luang District, I	Bangkok 10250
or						
	(6) Mr. Kitti	Atinun (Independent Direc	tor, Audit Committee	e Member) Age 71	years, Thai national	ity Address 69
Soi On Nut 6	4 (Suksaman),	Srinakarin Road, Suan Luan	ng Subdistrict, Suan I	Luang District, Ban	gkok 10250 or	

Only one person is my representative to attend and vote on my behalf at the 2025 Annual General Meeting of Shareholders on Wednesday, April 30, 2025 at 2:00 p.m. In the form of an electronic meeting (E-AGM) in accordance with the Emergency Decree on Electronic Meetings B.E. 2020 and other related laws and regulations or to be postponed to another day, time, and place.

Agenua i	Con	sider certifying the	minutes of the 2024 Annual G	eneral Meeting of Shareholders.
	(a)	The proxy has the ropriate.	right to consider and vote on	my behalf in every respect as he deems
	(b)		e according to my wishes as fo	llows:
	(0)	Agree	Disagree	☐ Abstain from voting
Agenda 2	Ack	nowledge the comp	any's operating results for the	year ending 31 December 2024.
	This	agenda is only an aş	genda for acknowledgment. The	nerefore, voting is not required.
Agenda 3	Con	sider and approve the	he financial statements for the	year 2024.
	(a)	The proxy has the	right to consider and vote on	my behalf in every respect as he deems
a	pprop	oriate.		
	(b)	Let the proxy vote	e according to my wishes as fo	llows:
		Agree	Disagree	☐ Abstain from voting
	~			
Agenda 4			cessation of allocation of lega	l reserve funds and refrain from paying divid
		the year 2024		
	(a)		right to consider and vote on	my behalf in every respect as he deems
		oriate.		_
	(b)		e according to my wishes as fo	
		☐ Agree	☐ Disagree	☐ Abstain from voting
Agenda 5	Con	sider and approve the	he appointment of directors wh	nose terms have expired to return to the posit
	dire	ctor for another terr	n.	
	(a)	The proxy has the	right to consider and vote on	my behalf in every respect as he deems
appro	priate			
	(b)	Let the proxy vote	e according to my wishes as fo	llows:
		Appointment of th	ne entire committee	
		☐ Agree	Disagree	☐ Abstain from voting
		Appointment of in	ndividual directors	
		- The committee r	resolved to propose the next ag	genda.
		1. Mr. Chinchai	Leenabunjong	
		Agree	Disagree	☐ Abstain from voting
		- The committee r	resolved to propose the next ag	genda.
		2. Mr. Kitti Atin	un	
		☐ Agree	Disagree	☐ Abstain from voting
		-The committee v	oted not to submit the proposa	l to the agenda.
		(Because the orig	inal owner did not wish to ren	ew his term)
		3. Mr. Charlie Ja	ıngvijitkul	
				☐ Abstain from voting

	rigenda o	Consi	der and approve	directors rei	nuncianon io	tile year 2025.		
		(a)	The proxy has t	he right to co	nsider and vot	e on my behalf	in e	very respect as he deems
	appro	priate.						
		(b)	Let the proxy vo	ote according	to my wishes	as follows:		
			Agree		Disagree			Abstain from voting
	Agenda 7	Consid	der and approve	the appointm	ent of auditor	s and determine	the	audit fees for the year 2025.
		(a)	The proxy has t	he right to co	nsider and vot	e on my behalf	in e	very respect as he deems
	appro	priate.						
		(b)	Let the proxy vo	ote according	to my wishes	as follows:		
			Agree		Disagree			Abstain from voting
	Agenda 8	То сог	nsider approval	of change of	he company's	head office loca	atio	n
		(a)	The proxy has t	he right to co	nsider and vot	e on my behalf	in e	very respect as he deems
	appro	priate.						
		(b)	Let the proxy vo	ote according	to my wishes	as follows:		
			Agree		Disagree			Abstain from voting
	Agenda 9	То сог	nsider approving	g the amendm	ent to the Cor	npany's Memora	andı	um of Association, Section 5,
		to be o	consistent with t	he change in	the head offic	e location.		
		(a)	The proxy has t	he right to co	nsider and vot	e on my behalf	in e	very respect as he deems
	appro	priate.						
		(b)	Let the proxy vo	ote according	to my wishes	as follows:		
			Agree		Disagree			Abstain from voting
	Agenda 10) Тос	onsider approvir	ng the amendi	nent of the Co	ompany's regulat	tion	s, Sections 28 and 35, to comply
		with t	he law.					
		(a)	The proxy has t	he right to co	nsider and vot	e on my behalf	in e	very respect as he deems
	appro	priate.						
		-	Let the proxy vo	ote according	to my wishes	as follows:		
	_		Agree		Disagree	us 10110 ms.		Abstain from voting
			115100		Disagree		_	rosum from voting
	Agenda 11	Consid	der other matters	s (if any)				
		(a)	The proxy has	the right to	consider an	d vote on my	be	half in every respect as he deems
	appro	priate.						
		(b)	Let the proxy vo	ote according	to my wishes	as follows:		
			Agree		Disagree			Abstain from voting
(5)	Voting of	the pro	xy in any agend	a that is not a	s specified in	this proxy form	wi]	ll be considered to be invalid and not
my vote as a	shareholder							

that the meeting has considered or voted on any matter other than the matter specified above, including the case If there are any

(6) In the event that I have not specified my intention to vote on any agenda or has not specified it clearly, or in the event

Any business performed by the proxy at the meeting, except in the case where the proxy does not vote as specified by me in the proxy form, will be considered as having been performed by me in every respect.

Sign		Proxy
	()
Sign		Proxy
	()
Sign		Proxy
	()
Sign		Proxy
	()

Remarks

- 1. Shareholders who appoint proxies must authorize only one proxy to attend the meeting and vote. The number of shares cannot be divided among several proxies to separate votes.
- 2. The agenda for election of directors can be to elect the entire set of directors or elect individual directors.
- 3. In the event that there are more agendas to be considered at the meeting than the agendas listed above, the grantor can specify additional items in the proxy form, Form B, as attached.

Registration form, proxy form B.

Granting a proxy as a shareholder of PAE (Thailand) Public Company Limited

At the 2025 Annual General Meeting of Shareholders via electronic media (E-AGM) on Wednesday, April 30, 2025 at 2:00 p.m. or as may be postponed to the next date other times and places as well.

Age	enda_	Subject									
	(a)	The proxy has the right to consider and vote on my behalf in every respect as he deems appropriate.									
	(b)	Let the proxy vote according to my wishes as follows:									
		☐ Agree ☐ Disagree ☐ Abstain from voting									
Age	enda_	Subject									
	(a)	The proxy has the right to consider and vote on my behalf in every respect as he deems appropriate.									
	(b)	Let the proxy vote according to my wishes as follows:									
		☐ Agree ☐ Disagree ☐ Abstain from voting									
Age	enda_	Subject									
	(a)	The proxy has the right to consider and vote on my behalf in every respect as he deems appropriate.									
	(b)	Let the proxy vote according to my wishes as follows:									
		☐ Agree ☐ Disagree ☐ Abstain from voting									
Age	enda_	Subject									
	(a)	The proxy has the right to consider and vote on my behalf in every respect as he deems appropriate.									
	(b)	Let the proxy vote according to my wishes as follows:									
		☐ Agree ☐ Disagree ☐ Abstain from voting									
Age	enda_	Subject									
	(a)	The proxy has the right to consider and vote on my behalf in every respect as he deems appropriate.									
	(b)	Let the proxy vote according to my wishes as follows:									
		☐ Agree ☐ Disagree ☐ Abstain from voting									
Age	enda_	Subject									
	(a)	The proxy has the right to consider and vote on my behalf in every respect as he deems appropriate.									
	(b)	Let the proxy vote according to my wishes as follows:									
		☐ Agree ☐ Disagree ☐ Abstain from voting									
Age	enda_	Subject									
	(a)	The proxy has the right to consider and vote on my behalf in every respect as he deems appropriate.									
	(b)	Let the proxy vote according to my wishes as follows:									
		☐ Agree ☐ Disagree ☐ Abstain from voting									

Proxy Form C.

(A form used only in cases where the shareholder is a foreign investor and appoints a custodian.

(Custodian) in Thailand is the custodian and custodian of shares.)

		write at		
		Date Month		B.E.
(1) I		Nationalit	у	The
office is located at number	Road	Subdistric	ct/subdistrict	
District/District		Province		
Postal Code				
As a business operator who is the depo	sitary and custodian of sha	ares (Custodian) for		
who is a shareholder of PAE (Thailand) Public Company Limited	1		
Holding the total number of shares	Shares and hav	e the same voting right	s as	Votes as follows
Common shares	Shares	s Vote equal to		Votes
Preferred shares	Shares	s Vote equal to		Votes
(2) I would like to give you	a proxy.			
(1)			Age	Years old
Live at house number	Road		Subdistrict/subdis	trict
District/District		Province	Postal Co	ode
or				
(2)			Age	Years old
Live at house number	Road		Subdistrict/subdist	rict
District/District		Province		Postal
Codeor				
(3)			Age	Years old
Live at house number	Road		Subdistrict/subdis	trict
District/District		Province		Postal Code
(4)			Age	Years old
Live at house number	Road		Subdistrict/subdis	trict
District/District		Province		Postal
Code				

Only one person shall be my representative to attend the meeting and vote on my behalf in Annual General Meeting of Shareholders 2025 on Wednesday, April 30, 2025 at 2:00 p.m. In the form of an electronic meeting (E-AGM) in accordance with the Emergency Decree on Electronic Meetings B.E. 2020 and other related laws and regulations or to be postponed to another day, time, and place.

(3)	I here	by au	thorize the proxy to	attend the mee	ting and vote	e at this time as	follows:	
	☐ Autho	rize a	proxy according to	the total numb	er of shares h	neld and entitled	d to vote.	
	☐ Some	of the	proxies are					
			Common shares		Shares ar	nd have the righ	nt to vote	Votes
			Preferred shares		Shares ar	nd have the righ	nt to vote	Votes
	Includ	ling al	ll voting rights			Vote	s	
4)	I hereby a	uthori	ize the proxy to vote	e on my behalf	at this meeting	ng as follows:		
	Agenda 1	Con	sider certifying the	minutes of the	2024 Annual	General Meetin	ng of Shareholders.	
		(a)	The proxy has the	right to consid	ler and vote o	n my behalf in	every respect as he d	leems
	appro	priate						
		(b)	Let the proxy vote	according to r	ny wishes as	follows:		
			☐ Agree		isagree		Abstain from voting	g
	Agenda 2		nowledge the compagenda is only an ag		•			
	Agenda 3	Con	sider and approve th	ne financial sta	tements for the	ne year 2024.		
		(a)	The proxy has the	right to consid	ler and vote o	n my behalf in	every respect as he d	leems
	a	pprop	oriate.					
		(b)	Let the proxy vote	according to r	my wishes as	follows:		
			Agree		isagree		Abstain from voting	g
	Agenda 4		sider approving the	cessation of al	location of le	gal reserve fund	ds and refrain from p	aying dividends
		(a)	The proxy has the	right to consid	ler and vote o	n my behalf in	every respect as he d	leems
	a	pprop	oriate.					
		(b)	Let the proxy vote	according to r	ny wishes as	follows:		
			☐ Agree		isagree		Abstain from voting	g
	Agenda 5	Con	sider and approve th	ne appointment	t of directors	whose terms ha	we expired to return	to the position of
		dire	ctor for another tern	n.				
		(a)	The proxy has the	right to consid	ler and vote o	n my behalf in	every respect as he d	leems
	appro	priate						
		(b)	Let the proxy vote	according to r	ny wishes as	follows:		
			Appointment of th	e entire comm	ittee			
			☐ Agree		isagree		Abstain from votin	g
			Appointment of in	dividual direct	tors			
			- The committee r	esolved to prop	ose the next	agenda.		
			1. Mr. Chinchai	Leenabunjong				
			Agree		isagree		Abstain from votin	g

		- The committee resorved	тюр	ropose the next agenda.		
		2. Mr. Kitti Atinun				
		Agree		Disagree		Abstain from voting
	-The committee voted not to submit the proposal to the agenda.					a.
	(Because the original owner did not wish to renew his term)					
		 Mr. Charlie Jangvijitl 			Í	
		Agree		Disagree	П	Abstain from voting
		rigice		Disagree		Nostani ironi votnig
	<i>a</i> .				_	
Agenda 6				nuneration for the year 202		
	(a)	The proxy has the right to	con	nsider and vote on my beha	lf in e	every respect as he deems
approp	priate.					
	(b)	Let the proxy vote accord	ling	to my wishes as follows:		
		Agree		Disagree		Abstain from voting
Agenda 7	Consid	der and approve the appoint	ntme	ent of auditors and determi	ne the	e audit fees for the year 2025.
	(a)	The proxy has the right to	con	sider and vote on my beha	lf in e	every respect as he deems
approj	priate.					
	(b)	Let the proxy vote accord	ling	to my wishes as follows:		
		Agree	П	Disagree	П	Abstain from voting
		118100		Disagree		Trostam from voting
Agenda 8	To cor	nsider approval of change	of tl	he company's head office lo	ocatio	on
				nsider and vote on my beha		
approj		The promy mas are right to	, 001	istaer and vote on my cond	,	tory respect as no deems
арргој		T 1				
		Let the proxy vote accord	ling i	-		
		Agree	Ш	Disagree	Ш	Abstain from voting
A 1- 0	Т	: 1	1	ant to the Commonste Mana		luur of A isticu Continu f
Agenda 9					orano	lum of Association, Section 5,
		consistent with the change				
		The proxy has the right to	con	nsider and vote on my beha	lf in e	every respect as he deems
approp	priate.					
	(b)	Let the proxy vote accord	ling	to my wishes as follows:		
		Agree		Disagree		Abstain from voting
Agenda 10	To co	onsider approving the amo	endn	nent of the Company's regu	ılatioı	as, Sections 28 and 35, to comply
	with t	he law.				
	(a)	The proxy has the right to	con	sider and vote on my beha	lf in e	every respect as he deems
approj	oriate.					
		Let the proxy vote accord	ling	to my wishes as follows:		
		Agree		Disagree	П	Abstain from voting
	Ш	Agree	ш	Disagree	Ш	Abstain from voting
Agenda 11	Consid	ler other matters (if any)				
		-	t to	consider and vote on n	av bo	shalf in ayary respect as he dooms
_		The proxy has the righ	10	consider and vote on n	пу Об	ehalf in every respect as he deems
approj		_				
		Let the proxy vote accord	ling 1			
		Agree	Ш	Disagree		Abstain from voting

- (5) The vote of the proxy in any agenda that is not as specified in this proxy form, will be considered to be invalid and not considered the vote of the shareholder.
- (6) In the event that I have not specified my intention to vote on any agenda or has not specified it clearly, or in the event that the meeting has considered or voted on any matter other than the matter specified above. Including cases where any facts have been changed or added. The proxy has the right to consider and vote on my behalf in every respect as he deems appropriate.

Any business performed by the proxy at the meeting, except in the case where the proxy does not vote as specified by me in the proxy form, will be considered as having been performed by me in every respect.

Sign		Proxy
	()
Sign		Proxy
	()
Sign		Proxy
	()
Sign		Proxy
	()

Remarks

- 1. This Proxy Form C is used only in cases where the shareholder whose name appears in the register is a foreign investor and appoints a custodian in Thailand to take care of the shares and take care of them only.
- 2. The evidence that must be attached with the proxy form is
 - (1) Power of attorney from the shareholder to the Custodian to sign the proxy form on their behalf.
 - (2) Letter confirming that the person signing the proxy form is authorized to conduct custodian business.
- Shareholders who appoint proxies must authorize only one proxy to attend the meeting and vote. The number of shares cannot be divided among several proxies to separate votes.
- 4. The agenda for election of directors can be to elect the entire set of directors or elect individual directors.
- 5. In the event that there is more agenda to be considered at the meeting than the agenda specified above, the grantor can specify additional items in the proxy form C. as attached.

Registration form, proxy form C.

Granting a proxy as a shareholder of PAE (Thailand) Public Company Limited

At the 2025 Annual General Meeting of Shareholders via electronic media (E-AGM) on Wednesday, April 30, 2025 at 2:00 p.m. or as may be postponed to the next date other times and places as well.

Age	nda_	da Subject					
	(a)	(a) The proxy has the right to consider and vote on my behalf in	every res	spect as he deems appropriate.			
	(b)	(b) Let the proxy vote according to my wishes as follows:	Let the proxy vote according to my wishes as follows:				
		☐ Agree ☐ Disagree		Abstain from voting			
Age	nda_	daSubject					
	(a)	(a) The proxy has the right to consider and vote on my behalf in	every res	spect as he deems appropriate.			
	(b)	(b) Let the proxy vote according to my wishes as follows:					
		☐ Agree ☐ Disagree		Abstain from voting			
Age	nda_	daSubject					
	(a)	(a) The proxy has the right to consider and vote on my behalf in	every res	spect as he deems appropriate.			
	(b)	(b) Let the proxy vote according to my wishes as follows:					
		☐ Agree ☐ Disagree		Abstain from voting			
Age	enda	da Subject					
		(a) The proxy has the right to consider and vote on my behalf in					
		(b) Let the proxy vote according to my wishes as follows:	,				
	(-)	☐ Agree ☐ Disagree		Abstain from voting			
Λαα	n do	•		-			
Age		daSubject					
		(a) The proxy has the right to consider and vote on my behalf in	every res	spect as he deems appropriate.			
Ш	(b)	(b) Let the proxy vote according to my wishes as follows:					
		☐ Agree ☐ Disagree		Abstain from voting			
Age	nda_	daSubject					
	(a)	(a) The proxy has the right to consider and vote on my behalf in	every res	spect as he deems appropriate.			
	(b)	(b) Let the proxy vote according to my wishes as follows:					
		☐ Agree ☐ Disagree		Abstain from voting			
Age	nda_	daSubject					
	(a)	(a) The proxy has the right to consider and vote on my behalf in	every res	spect as he deems appropriate.			
	(b)	(b) Let the proxy vote according to my wishes as follows:	Let the proxy vote according to my wishes as follows:				
		☐ Agree ☐ Disagree		Abstain from voting			

Articles of Association relating to the shareholders' meeting

1. Meeting request

Article 35 The Board of Directors must hold an annual general meeting of shareholders within four months from the end of the Company's fiscal year.

Other shareholders' meetings other than those mentioned above shall be called an extraordinary meeting. The Board of Directors may call an extraordinary meeting of shareholders at any time as it deems appropriate, or shareholders collectively counting the number of shares not less than one-fifth of the total number of shares sold or not less than twenty-five shareholders holding shares in aggregate not less than one-tenth of the total number of shares sold may sign a letter requesting the Board of Directors to call an extraordinary meeting of shareholders when any However, the reason for calling the meeting must be clearly stated in the aforementioned letter. The committee must provide a shareholders' meeting is held within one month from the date of receipt of the letter from the shareholders.

The Company's general meeting shall be held at the locality where the Company's head office is located or nearby provinces or any other places as prescribed by the Board.

Article 3 6 in summoning a shareholders' meeting The Board of Directors shall prepare a letter calling for the meeting specifying the place, date, time and agenda of the meeting and matters to be proposed to the meeting with reasonable details By specifying clearly that it is a matter to be proposed for acknowledgment, approval or consideration, as the case may be including the opinions of the Board of Directors on such matters and delivered to the shareholders and the registrar for acknowledgment not less than seven days before the meeting date and advertise the notice of the meeting in a newspaper for 3 consecutive days at least 3 days before the meeting date.

Article 37 A shareholder may appoint another person to vote on his/her behalf at the shareholders' meeting. However, the appointment of a proxy must be made in writing in the form prescribed by the registrar and give it to the chairman of the board or the person designated by the chairman at the meeting place before the proxy attends the meeting.

2. Quorum

Article 38 In the shareholders' meeting There must be shareholders and proxies from shareholders (if any) present at the meeting not less than twenty-five persons or not less than onehalf of the total number of shareholders, whichever is less and must have stocks aggregate of not less than one-third of the total number of shares sold Therefore, a quorum will be formed.

In the event that any shareholders' meeting when an appointment was made up to an hour in advance the number of shareholders attending

the meeting did not constitute a quorum as specified. If the shareholders' meeting was called because of the request of the shareholders, the meeting was cancelled. If the shareholders' meeting is not called at the request of the shareholders to schedule a new meeting and the notice summoning the meeting shall be sent to the shareholders not less than seven days prior to the date of the meeting. In the latter meeting, a quorum is not required.

Article 39 The chairman of the board is the chairman of the shareholders' meeting. If the Chairperson does not attend the meeting until 15 minutes have passed since the appointed time, the Vice Chairperson shall preside over the meeting if there is none or but is unable to perform duties The shareholders attending the meeting shall elect one shareholder to preside over the meeting.

3. Voting

Article 40 In voting one share is deemed to have one vote. The resolution of the shareholders' meeting shall consist of the following votes.

- (1) In normal cases, the majority vote of the shareholders who attend the meeting and cast their votes. If there are equal votes the chairman of the meeting shall have an additional vote as a casting vote.
- (2) In the following cases shall hold votes of not less than threefourths of the total number of votes of shareholders who attended the meeting and had the right to vote.
- A. Sale or transfer of the entire business of the company or but some important parts to other people.
- B. The purchase or acceptance of transfer of the business of another company or a private company to the company.
- C. Making, amending or terminating all contracts relating to the lease of the company's business or some important parts assigning other people to manage the company's business or a merger with another person with the purpose of sharing profit and loss.

Article 41 The activities that the annual general meeting should do are as follows:

- (1) Considering the report of the Board of Directors presented to the meeting showing that in the past year, the Company's activities the company has managed.
 - (2) Consider and approve the balance sheet.
 - (3) Consider allocating profits (if any).
 - (4) Electing directors to replace those retiring by rotation.
 - (5) Appoint an auditor and set compensation.
 - (6) Other businesses.



Acceptance for the invitation of online meeting of PAE (Thailand) Public Company Limited

	DateMonthYear
(1)	I/We,Identification Card/Passport number
	NationalityResiding at NoRoadSub district
	DistrictProvincePostal Code
(2)	Being a shareholder of PAE (Thailand) public company limited. Holding the total amount of
	Holding the total amount of
	I would like to participate the E-AGM for Annual General Meeting 2025
	Self-Attending
	Proxy to
(3)	Please send the Link to join the meeting by below email
	E-Mail
	Mobile Number
	Please submit the required document per an attachment No.11 by midday on April 29, 2025
(5)	Once you have verified, the company will send the Link to join the meeting via email
(6) 1	Please prepare your Account Number and your Identification Card Number for log in the meeting.
	SignedShareholder

Rules for attending the shareholders' meeting via electronic media (E-AGM)

PAE (Thailand) Co., Ltd. held the 2025 Annual General Meeting of Shareholders on Wednesday, April 30, 2024 at 2:00 p.m. It is a meeting via electronic media (E-AGM) under the Royal Decree on Conferencing Media 2020, for shareholders or proxies who wish to attend the meeting, please submit the required identification documents to the Company in advance so that the Company can receive all documents by midday April 29, 2025 by sending them to the address specified in Section 3 to allow the Company sufficient time to review the documents and take related actions.

The Company shall verify the list of shareholders according to the closing information of the shareholders' register book who have the right to attend the meeting wholly and correctly. After that, the electronic conferencing service provider will send a Link to attend the meeting and the user manual to the Email you have sent to inform the Company. The link will be sent after you submit a meeting request and receive approval from the company.

Requesting to attend the meeting via electronic media

Shareholders wishing to attend the meeting via electronic media must notify their intention to attend the meeting in two ways as follows:

- 1. Submit your request to attend the meeting by sending information via Emai : info@pae.co.th or
- 2. Submit your request to attend the meeting by sending postal mail.
- If shareholders wish to notify their intention to attend the meeting via electronic media (E-AGM) by sending information via Email or postal mail:
- 1. Please fill in the document requesting to attend the meeting via electronic media (E-AGM) (Attachment 10)
 - **(by specifying your Email and your mobile phone number clearly for registering for the meeting)**
- 2. Attach a copy of proof of identity to confirm the right to attend the E-AGM meeting.

2.1 Shareholders who are natural persons:

a) If a shareholder wishes to attend the meeting in person via E-Meeting:

O Attach a copy of a valid government-issued identification document such as an ID card, government ID card, driver's license, or passport. In case of name-surname changes, shareholders are requested to attach supporting evidence.

b) If a shareholder appoints another person to attend the meeting on his/her behalf via E-Meeting:

- O The Proxy Form C (attached with the invitation letter) is filled in all information signed by the proxy grantor and the proxy correctly and entirely together with duty stamp affixed;
- O A copy of the proxy grantor's identity document, such as an ID card, a government official ID card, passport (In the case of foreigners) that has not expired and signed certifying the true copy of the proxy.
- O A copy of the proxy's identity document, such as an ID card, a government official an ID card, passport (In the case of foreigners) that have not expired and signed certifying the true copy of the proxy.

2.2 Shareholders who are juristic persons:

c) If the person authorized to sign on behalf of the juristic person (director) wishes to attend the meeting in person via

electronic media (E-Meeting)

O A copy of the shareholder's juristic person registration certificate issued no later than one year before the

date of the shareholders' meeting, which is duly certified by the juristic person representative (director)

authorized to sign on behalf of the juristic person.

A copy of the identity document of the representative of the juristic person (director), such as an ID card,

a government official ID card, passport (In the case of foreigners) that has not expired and signed to

certify the true copy.

d) If the proxy is assigned to attend the meeting instead via electronic media (E-Meeting)

O The Proxy Form C (attached with the invitation letter) is filled in all information signed by the proxy

grantor and the proxy correctly and entirely together with duty stamp affixed;

O A copy of the shareholder's juristic person registration certificate issued no later than one year before the

date of the shareholders' meeting, which is duly certified by the juristic person representative (director)

authorized to sign on behalf of the juristic person.

O A copy of the identity document of the representative of the juristic person (director), such as an ID card,

a government official ID card, passport (In the case of foreigners) that has not expired and signed to

certify the true copy.

Copy of the identity document of the proxy as in the case of natural persons as mentioned above.

Suppose the documents or evidence mentioned above are not Thai or English versions. In that case, the shareholders must

present an English translation of the document signed to certify the translation by the shareholder or by an authorized

signatory to bind that juristic person (in the case of a juristic person).

3. Please submit a document notifying your intention to attend the meeting via electronic media (Item 1) and proof of identity

with various supporting documents (Item 2) by sending them to the company.

E-Mail: info@pae.co.th

Address for sending documents by post:

To. Mr. Uthai Klangpimai, Company Secretary

PAE (Thailand) Public Company Limited

No. 69 Soi On Nut 64 (Suksamarn), Srinakarin Road

Suan Luang Subdistrict, Suan Luang District, Bangkok 10250

*** Electronic Meeting Attendance (E-AGM)***

- 1. Once the shareholders or proxies wish to attend the meeting and have been fully verified, you will receive an Email from the meeting organizer, a link for attending the meeting, and a system's user manual two days before the meeting date. Please study the manual on how to use the E-AGM meeting system in detail. If you haven't received the Email by midday 29 April 2025, please get in touch with the Company immediately.
- Please prepare the following information for logging in the meeting
 <u>Self-Attending:</u> Shareholder Account Number (10 digits Number) and ID Card.

 <u>Proxy:</u> Proxy ID Card and Proxy's Mobile Number.
- 3. Meeting attendance and voting via electronic media can be used with computers/notebooks/tablets and mobile phones via Web Browser: Chrome with 4G internet speed or home internet basic.

Note: In case of meeting via tablet and mobile phone, <u>Zoom Cloud Meeting program must be installed before attending the meeting</u>, which can be downloaded as follows:

ระบบ iOS	ระบบ Android
https://apps.apple.com/th/app/zoom-cloud- meetings/id546505307	https://play.google.com/store/apps/details?id=us.zoom. videomeetings

- 4. The system will open for meetings 60 minutes before the start of the meeting. However, the live broadcast will only start at the time of the meeting.
- 5. Voting through the E-Voting system, you will be able to vote for each agenda only by voting for agreeing, disagreeing, or abstaining. In case of not voting in any agenda, the system will be deemed to vote as agree immediately (using the vote-counting method by pouring votes towards agreeing).
- 6. If attendees have any problems or problems in using the E-AGM system, you can contact OJ International Co., Ltd. at the phone number specified in the Email that sends you the system's user manual.
 - *** This E-AGM meeting will be an electronic meeting only and will not be held in a conventional meeting venue; therefore, shareholders are requested not to come to the Company. ***

If a shareholder wishes to appoint an independent director as a proxy

Suppose any shareholders cannot attend the E-AGM meeting in person or cannot appoint other proxies to attend the E-AGM meeting and wish to appoint an independent director as a proxy including:

1. Mr.Thitiporn Kaveevityavej (Independent Director and Chairman of the Audit Committee)

Mr. Nirun Hengboriboonpong (Independent Director and Audit Committee)
 Mr.Kitti Atinun (Independent Director and Audit Committee)

For details of independent directors proposed to serve as shareholders' proxies <u>Attachment No. 5</u> In such authorization, the shareholder must submit a Proxy Form B., <u>Attachment No. 7</u> by specifying the proxy as one of the independent directors as determined by the Company and attaching supporting documents to the Company via the following channels:

• E-Mail: info@pae.co.th

Address for sending documents by post:

To. Mr. Uthai Klangpimai, Company Secretary

PAE (Thailand) Public Company Limited

No. 69 Soi On Nut 64 (Suksamarn), Srinakarin Road

Suan Luang Subdistrict, Suan Luang District, Bangkok 10250

Note: If the shareholders specify their votes in each agenda, the independent directors will cast their votes as specified in the proxy form. In which the voting in each agenda, shareholders have the right to vote in agreeing, disagreeing, or abstaining only and cannot divide a partial vote (unless it is a Custodian vote).

In the case of a shareholder who is a foreign investor and appoints a custodian in Thailand to be a stock depository and keeper:

Please submit the following information:

- 1. The Proxy Form C (attached with the invitation letter) is filled in all information signed by the proxy grantor and the proxy correctly and entirely together with a 20-baht duty stamp affixed;
- 2. Custodian juristic person registration certificate (Custodian) with a signature certifying true copy by the authorized signatory on behalf of the juristic person of the Custodian or the attorney with the corporate seal (if any).
- 3. A power of attorney from the shareholders for the Custodian to be authorized to sign the proxy form;
- 4. A letter confirming that the person signing the proxy form is authorized to operate a custodian business;
- 5. Copy of ID card, or a copy of government official ID card, or copy of passport (In the case of foreigners) of the proxy with certified the true copy;
- 6. The various channels are detailed above.

Submitting advice or questions related to business, industry, Company performance, or related to any agenda which will be considered at the E-AGM meeting:

If shareholders wish to submit suggestions or questions, they can be done in two ways as follows:

- 1. Send advice or questions <u>in advance</u> to the Company before the meeting date through the following channels:

 (Attachment 12) by sending via Email or postal mail.
- 2. Submit advice or questions during the meeting to those attending the E-AGM meeting. The attendee must specify his/her first and last name and state whether his/her is a shareholder attending the meeting himself/herself or a proxy. Before every suggestion or question is submitted, the Company has opened channels for sending advice and questions during the meeting as follows:
 - Q&A Chat channel for text messages;

In this regard, if shareholders have questions about the meeting, they can contact the following staff:

- Regarding submitting documents confirming identity to attend the shareholders' meeting via E-Meeting, please
 contact the Company Secretary for further information via the Company's contact channels as detailed above or
 Company Secretary at telephone number 02-322-0222 from April 17, 2025 to April 30, 2025 on business days and
 hours Monday to Friday from 8:30 AM to 4:30 PM (excluding holidays and public holidays).
- 2. Regarding the process of attending the meeting and voting via E-Meeting, in the case of correct and complete identity verification, please contact OJ International Co., Ltd. at the phone number specified in the Email that sends you the system's user manual.

Registration link

URL: https://pae.thekoble.com/agm/emeeting/index/1

Or : QR Code



Meeting Guide Link and Voting Method

URL: https://linktr.ee/paethailand

Or: QR Code



*** Voting via electronic media (E-AGM)***

Voting

- 1. Voting must be made openly with one share having one vote.
- 2. <u>Voting for each agenda</u>: Each shareholder can vote for each agenda as "agree", "disapprove" or "abstain" in full according to the number of votes he has, only one way and cannot split the number. their shares to split the vote except in the case of the custodian
- 3. To vote by proxy: In case the shareholder has marked the box agreeing, disapproving or abstaining In the proxy form for any agenda is correct according to the rules. The voting system will pre-record the votes specified by the shareholders in the proxy form. The proxy cannot change the voting in the system except in the event that (a) the shareholder does not specify his or her intention to vote in any agenda in the proxy form; or (b) it is not clearly stated or (c) The meeting considered or voted on any matters other than those specified in the proxy form or (d) There was a change or addition of any facts. Proxies are entitled to consider and vote by using the voting function on behalf of shareholders in all respects as they deem appropriate.
- 4. A resolution of the shareholders' meeting must consist of the following votes:
 - a. General case: A resolution of a shareholders' meeting must consist of a majority vote of shareholders attending the meeting and having the right to vote.
 - b. If the Company's Articles of Association and/or the law provide otherwise: The resolution of the shareholders' meeting must be in accordance with the Articles of Association of the Company and/or the law by voting agenda 5 on the election of directors. Must receive approval votes from the shareholders' meeting, the majority of the shareholders who attend the meeting and have the right to vote, whereby the person receiving the highest number of votes in descending order will be elected as a director equal to the number of directors to be occupied. As for the voting in the agenda 6 Approval of annual remuneration for directors 2025 must receive an approval vote from the shareholders' meeting of not less than two-thirds of the total number of votes of shareholders attending the meeting. in From agenda items 8 10, This is a matter for consideration and approval of the change of the Company's head office location and the amendment of the Company's memorandum of association, Section 5. which is a special resolution must receive approval votes from the shareholders' meeting of not less than three-quarters of the total number of votes of shareholders present at the meeting

In this regard, the chairman of the meeting will inform the shareholders about the voting for each agenda before voting for that agenda.

- 5. Shareholders or proxies who have special interests in any matter will not have the right to vote on that matter and the chairman of the meeting invites such person to temporarily leave the meeting unless such matter is about voting for the election of directors.
- 6. In counting the votes for each agenda, except Agenda 5 on consideration of the election of directors asking the shareholders who "Disapprove" or wish to "Abstain", press to vote using the voting function. For those who did not click to vote "Disagree" or "Abstain" will be considered as "Agree".
- 7. For Agenda 5 on consideration of the election of directors, all shareholders are requested to vote by clicking on the "Agree" or "Disapprove" or "Abstain" buttons to select individual directors. Every vote pressed in the voting system will be counted. Both agree, disagree and abstain, with those who do not vote through the voting system will be considered "agree".

- 8. When it's time to vote, the company will notify the registered shareholders and proxies and will open the voting system for each agenda for the shareholders to click to vote. However,
 - a. There will be no voting in Agenda 2 on acknowledgment of the Company's operating results for the year ended December 31, 2024 because the agenda is for acknowledgment only.
 - b. In voting for Agenda 5 on the consideration of the election of directors, the voting system is divided into subsections according to the names of the nominees for election to the Board. Names of each director are listed on different pages for voting for each director.
- 9. Before voting on each agenda, the chairman will give shareholders an opportunity to ask questions on that related agenda by asking participants who wish to ask questions to click on the button to indicate their intention to ask questions and type their questions in the Q&A box. However, if there are many questions, the company would like to consider answering the questions in the meeting in an appropriate amount and would consider bringing the questions that were not answered in the meeting to be collected for answering in the minutes of the meeting shareholders as appropriate.

Voting counting

- 1. The chairman of the meeting will inform the meeting of the vote counting method prior to the start of the meeting.
- 2. The Company uses the system of OJ International Co., Ltd. to count votes for this shareholders' meeting. The chairman of the meeting will announce the voting results for each agenda.

<u>หมายเหต</u>

- Attendees who wish to log out of the system will not be able to vote in advance for other agendas prior to logout.
- The number of votes of the number of attendees in each agenda may not be equal due to the gradual logging into the system of the attendees, resulting in the number of attendees in each agenda may not be equal.
- The company reserves the right to accept registration for those who do not submit complete documents to the company or register late after the specified period.
- In the event that the attendee has changed the title, first name, last name, please present evidence certifying such change.
- Any document that is not in Thai or English is requested by the shareholder to provide an attached English translation and ask the juristic person to certify the correctness of the translation.
- If there is any amendment to the information in the proxy form, the shareholders are requested to sign for such amendment as well. If there is no such signature, the Company will be considered as having no right to vote on the relevant agenda.
- In the event that the shareholder wishes to appoint a general proxy, the shareholder can choose to use Proxy Form A or in the case that the shareholder is a foreign investor and appoints a custodian in Thailand to be a share depository and custodian, can choose to use Proxy Form C.
- You can download Proxy Form A. B. and C. at www.pae.co.th.

Remark: In organizing a shareholder meetings via Zoom the Company will collect, use and disclose personal information of shareholders in order to perform duties required by law and for the benefit of providing services to shareholders in attend the shareholders' meeting where the shareholders will be protected according to the privacy protection policy.



Manual for using The Electronic Annual General Meeting (E-AGM)



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04

ZOOM Application Installation Guide

Preparation for attending the Annual General meeting via electronic media (E-AGM)

Shareholders or proxies who wish to attend the Annual General Meeting must submit identification documents to the Company according to the specified channels.



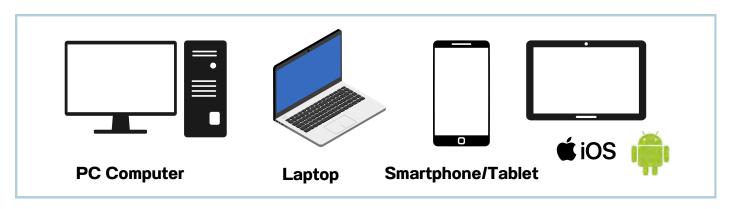




When the Company has checked the information according to the list of shareholders according to the info closed in the register, the list of shareholders who have the right to attend the Annual General Meeting is correct and complete.

The service provider for organizing Annual General Meetings through electronic media will send you a link to join the Annual General Meeting and a user manual in the email that you have sent to the Company.

Prepare the necessary equipment for participating in Annual General Meetings via electronic media.





OJ International Co., Ltd.

Preparation for attending the Annual General meeting via electronic media (E-AGM)

The flowchart shows the steps for joining a Annual General Meeting via electronic media.

Shareholders who wish to attend the Annual General Meeting are requested to indicate their intention by filling out the provided form or scanning the QR Code.

The shareholder corrected and submitted additional documents.

Please send the documents requesting attendance at the Annual General Meeting, along with identity verification documents, to the Company's email address or through the QR Code system.

Officials will review the provided information.

Not approved

approved

The system will send a link to join the Annual General Meeting via email at the designated time.

Register to attend the Annual General Meeting at the specified date and time.

Press the "E-Meeting" button to access the live broadcast via Zoom.

Press the "E-Voting" button to cast your vote via the browser.

OJ International Co., Ltd.



Manual for Expressing Intent to Attend Meetings

via the E-Request system



By website channel or QR Code

OJ International Co., Ltd creates this manual.

Do not use without permission.

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Notification of intent to attend Meetings (E-AGM) via website or QR Code

page

The registration options include:

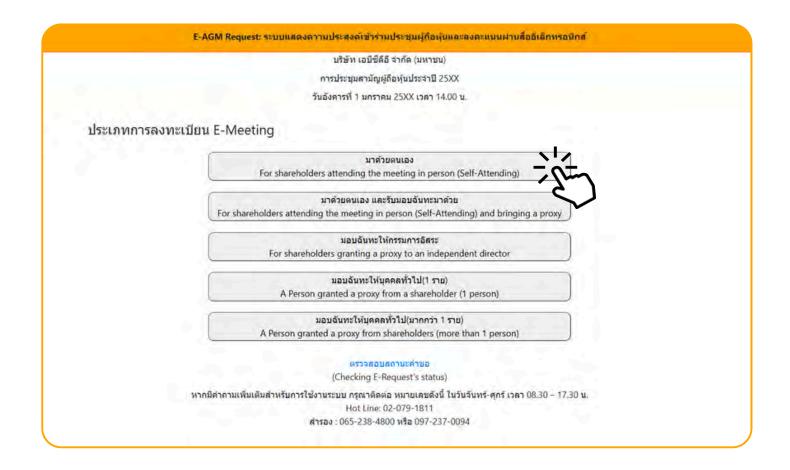
1	For shareholders attending the meeting in person (Self-Attending)	1-5
2	For shareholders attending the meeting in person (Self-Attending) and bringing a proxy	6-13
3	For shareholders granting a proxy to an independent director	14-18
4	A Person granted a proxy from a shareholder (1 person)	19-23
5	A Person granted a proxy from shareholders (more than 1 person)	24-29

OJ International Co., Ltd creates this manual.

Do not use without permission.

Those who wish to participate in the meeting and cast their votes themselves

Express your intent to attend the meeting via a web browser by scanning the QR Code or accessing the URL link provided by the company. You will be directed to a page where you can select the type of registration, as shown in the example image.

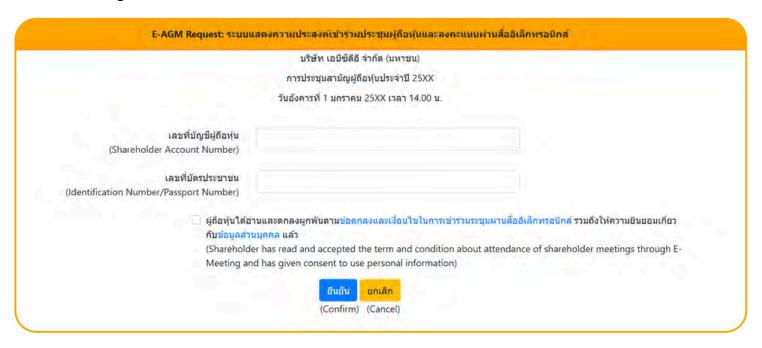


Choose the registration option: "Attending in Person."

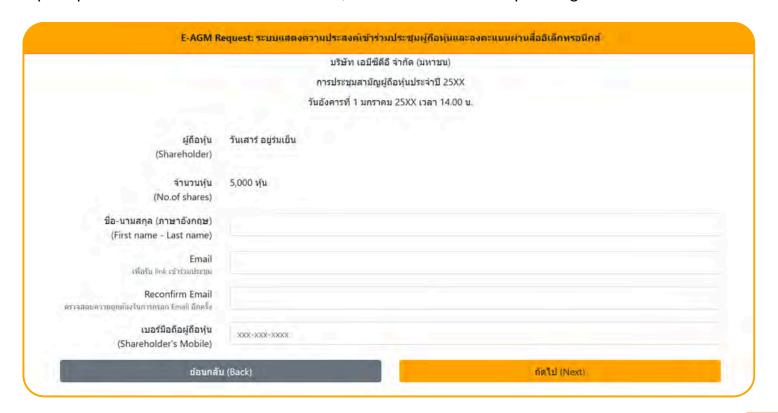
1.For shareholders attending the meeting in person (Self-Attending)

In case shareholders wish to express their intent to attend the meeting via electronic media (E-AGM) through the website or QR Code:

Select the "Attending in Person" registration option. You will be directed to a page to enter the following information:



- 1. Enter the shareholder account number and ID card number.
- 2. Check the box to indicate your consent to the personal data policy.
- 3. Click Confirm. If the information is entered correctly, the system will display the shareholder's name, surname, and the number of shares or units held. You will then be prompted to enter additional information, as shown in the example image.



1.For shareholders attending the meeting in person (Self-Attending)

In case shareholders wish to express their intent to attend the meeting via electronic media (E-AGM) through the website or QR Code:

Verify the shareholder's name and the number of shares. If the information is correct, proceed to provide the additional required details.



Provide the following information:

: Full Name (in English)

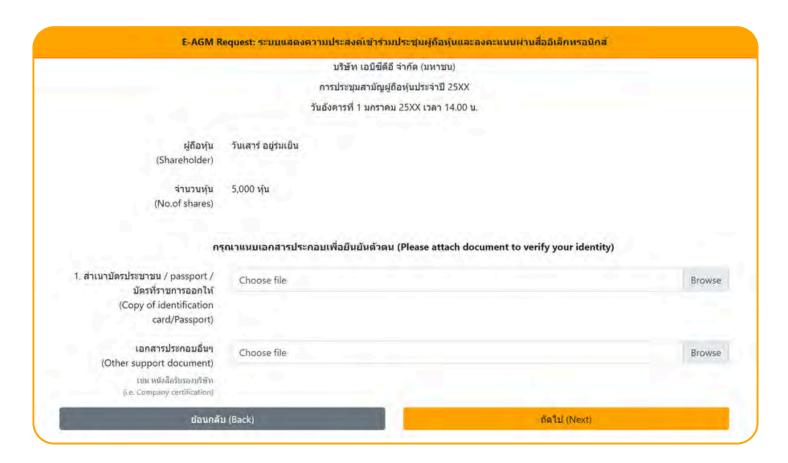
: Email Address (to receive the meeting link)

: Mobile Phone Number of the Shareholder

Click "Next"

In case shareholders wish to express their intent to attend the meeting via electronic media (E-AGM) through the website or QR Code:

Attach the required documents for identity verification



• For shareholders who wish to attend the meeting electronically:

Prepare to attach supporting documents for identity verification, such as a copy of an ID card, passport, or any valid government-issued identification card that has not expired, accompanied by a certified true copy with a signature. Additional supporting documents may include a company certificate or documents verifying the identity of the representative of a legal entity.

Click "Next"

Once the shareholder has provided all required information and submitted the documents to confirm their intent to attend the meeting, the process will be considered complete.

E-AGM Request: ระบบแสดงความประสงค์เข้าร่วมประชุมผู้ถือหุ้นและลงคะแนนผ่านสื่ออีเล็กทรอนิกส์

บริษัท เอบีซีดีอี จำกัด (มหาชน)
การประชุมสามัญผู้ถือหุ้นประจำปี 25XX
วันอังคารที่ 1 มกราคม 25XX เวลา 14.00 น.

ระบบได้รับข้อมูลเรียบร้อยแล้ว

(Your request has been recieved)

สำหรับผู้ถือหุ้น

(for shareholder)

นายวันเสาร์ อยู่ร่มเย็น

จำนวนหหุ้น 5,000 หุ้น

(No. of shares 5,000 shares)

บริษัทได้รับข้อมูลของท่านแล้ว ท่านสามารถปิดหน้าต่างนี้
(We have already received your request.You can close this window)

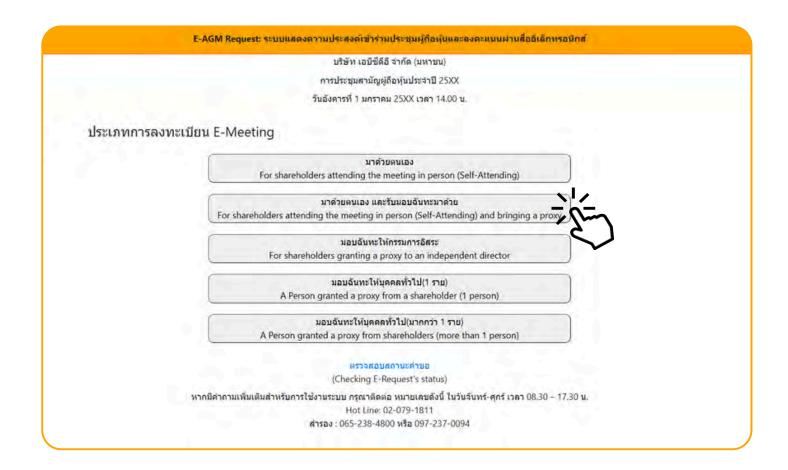
The message "Your request has been recieved" will appear.

Please review and verify the name, surname, and number of shares.

If all details are accurate, close the window to complete the process of confirming your intent to attend the meeting.

If a shareholder wishes to indicate their intent to attend the meeting via electronic media (E-AGM) through the website or QR Code and plans to attend the meeting in person while also holding a proxy from another shareholder (to participate in the meeting and cast votes personally):

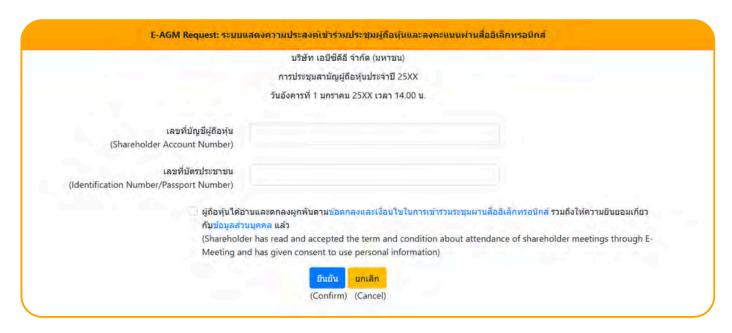
Indicate your intent to attend the meeting by accessing the web browser through the QR Code or URL link provided by the company. You will be directed to a page where you can select the registration type, as shown in the sample image.



Select the registration type as "Attending in Person and Bringing Proxy."

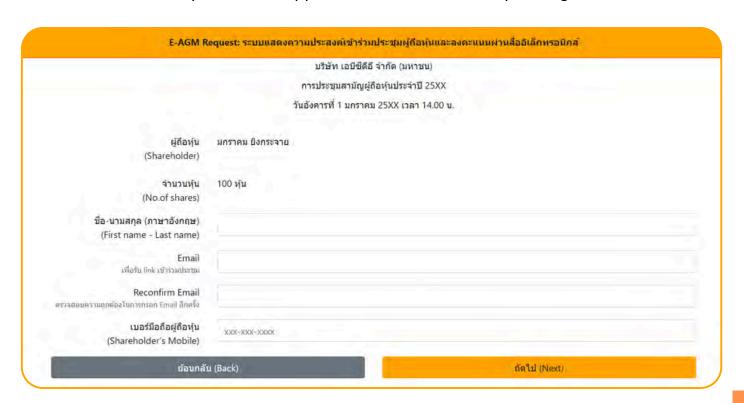
Select the registration type "Attending in Person and Bringing Proxy."

A page will appear prompting you to enter the following information:

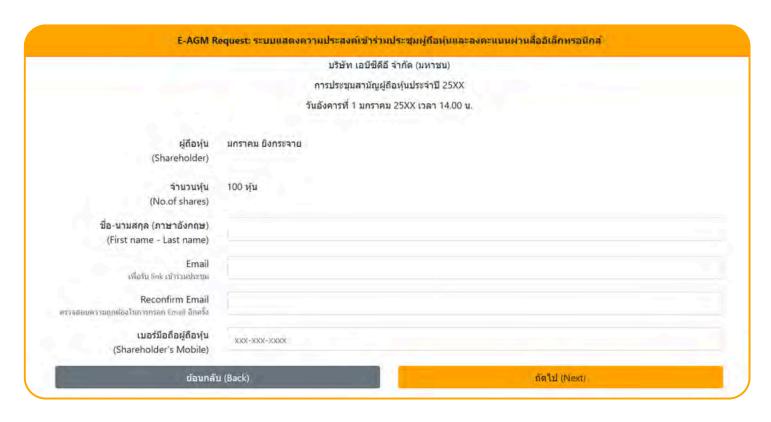


- Enter the shareholder account number and ID card number.
- 2. Check the box to provide consent for the personal data policy.
- 3. Click "Confirm." If the information is correct, the system will display the shareholder's name and the number of shares held.

Additional fields for input will also appear, as shown in the sample image



Verify the shareholder's name and the number of shares. If the information is accurate, proceed to provide the additional required details.

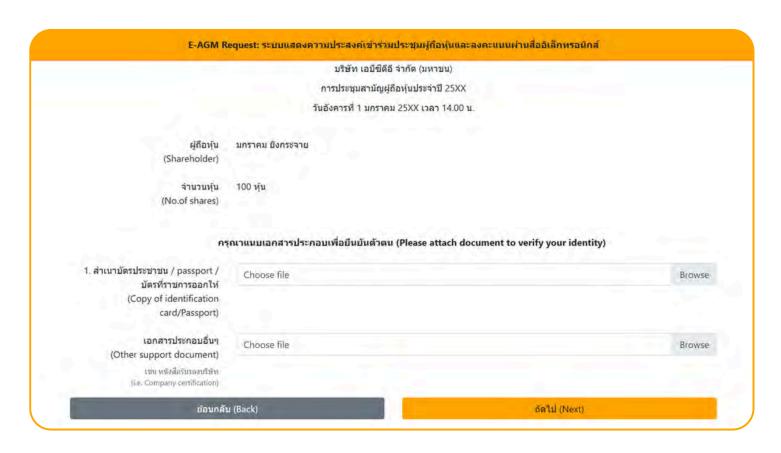


Provide the following information

- : Full Name (in English)
- : Email Address (to receive the meeting link)
- : Mobile Phone Number of the Shareholder

Click "Next"

Attach the required documents for identity verification



• For shareholders intending to attend the meeting in person via electronic means:

Prepare to attach supporting documents for identity verification, such as a copy of an ID card, passport, or any valid government-issued identification card that has not expired, along with a certified true copy signature. Additional supporting documents, such as a company certificate or proof of identity for a corporate representative, may also be required.

Click "Next"

Include information about the grantor (in the case of receiving a proxy from another shareholder)



- 1. Enter the shareholder account number and the ID card number of the grantor
- 2. Click "Add Proxy Grantor"



If the information is entered correctly, the name and the number of shares of the proxy grantor will be displayed for verification, as shown in the example image.

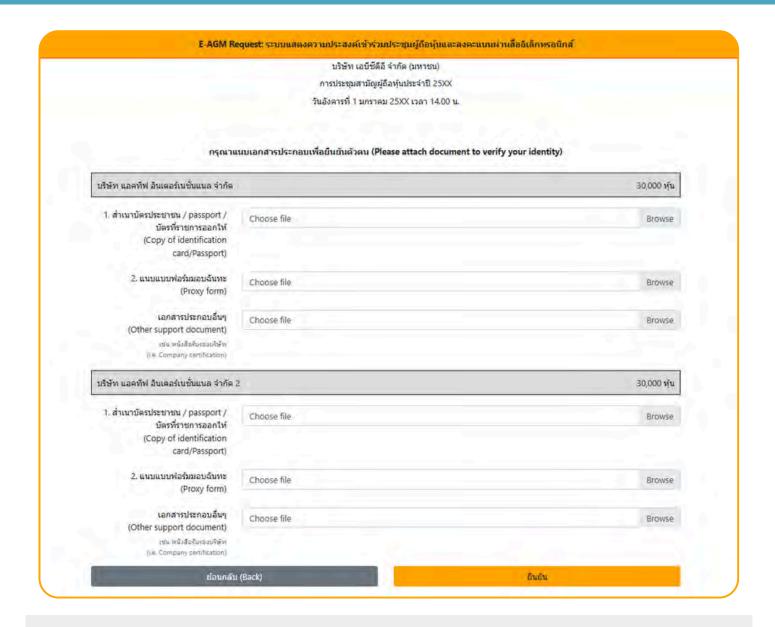
In the case of multiple proxy grantors, additional proxy grantor information can be added by entering the shareholder account number and the ID card number of each additional proxy grantor.

	บริษัท เอบิซีดีอี จำกัด (มหาชน)	
กา	รประชุมสามัญผู้ถือหุ้นประจำปี 25XX	
วันอัง	งคารที่ 1 มกราคม 25XX เวลา 14.00 น.	
	เพิ่มข้อมูลผู้มอบฉันทะ	
เลขที่บัญชีผู้ถือหุ้น (Shareholder Account Number) เลขที่บัดรประชาชน (Identification Number/Passport Number)		
รายชื่อผู้มอบดับทะ	เพิ่มผู้มอบฉับทะ	
บริษัท แอคทีฟ อินเตอร์เนชั้นแนล จำกัด	30,000 nju	ยกเล็ก
บริษัท แอคทีฟ อินเตอร์เนชั่นแนล จำกัด 2	30,000 หุ้น	ยกเล็ก

Verify the names and the number of shares of the proxy grantors. If the information is accurate and complete, click "Next"

2. For shareholders attending the meeting in person (Self-Attending) and bringing a proxy

In case shareholders wish to express their intent to attend the meeting via electronic media (E-AGM) through the website or QR Code:



Prepare to attach the necessary supporting documents for proxy identification verification:

- A copy of the national ID card, passport, or any valid government-issued ID with a current expiration date, signed as a certified true copy.
- Attach a scanned copy of the completed and signed proxy form.
- Additional supporting documents, such as a certificate of incorporation or identification documents for the corporate representative.

Click "Confirm."

E-AGM Request: ระบบแสดงความประสงค์เข้าร่วมประชุมผู้ถือหุ้นและลงคะแน่นผ่านสื่ออิเล็กทรอนิกส์

บริษัท เอบีซีดีอี จำกัด (มหาชน)
การประชุมสามัญผู้ถือหุ้นประจำปี 25XX
วันอังคารที่ 1 มกราคม 25XX เวลา 14.00 น.

ระบบได้รับข้อมูลเรียบร้อยแล้ว
(Your request has been recieved)
สำหรับผู้ถือหุ้น
(for shareholder)
บริษัท แอคทีฟ อินเตอร์เนชั้นแนล จำกัด
จำนวนหุ้น 30,000 หุ้น
(No. of shares 30,000 shares)
บริษัท แอคทีฟ อินเตอร์เนชั่นแนล จำกัด 2

จำนวนหุ้น 30,000 หุ้น (No. of shares 30,000 shares) นายมกราคม ยิงกระจาย จำนวนหุ้น 100 หุ้น

(No. of shares 100 shares)

บริษัทได้รับข้อมูลของท่านแล้ว ท่านสามารถปิดหน้าต่างนี้ (We have already received your request.You can close this window)

The message "Your request has been recieved" will be displayed.

Please review and verify the name, surname, and number of shares for both the shareholder and the proxy. If all details are accurate, close the window to complete the meeting registration process.

Appointing an Independent Director as Proxy

Shareholders wishing to submit a proxy form appointing an independent director should register their intention to attend the meeting by scanning the QR code or accessing the URL link provided by the company using a web browser.

Upon accessing the registration page, you will be prompted to select the type of registration, as illustrated in the example image.

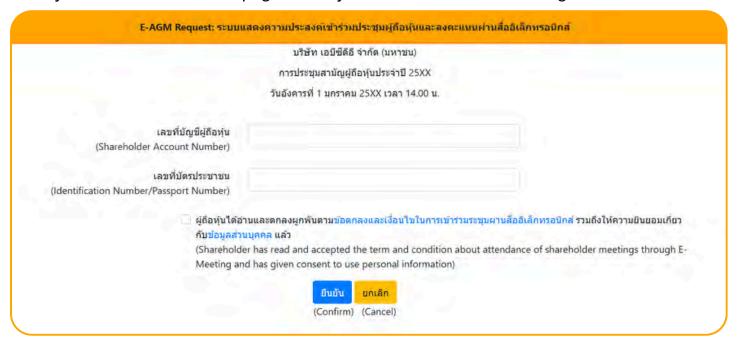


Select the registration type
"Appointing an Independent Director as Proxy."

3. For shareholders granting a proxy to an independent director

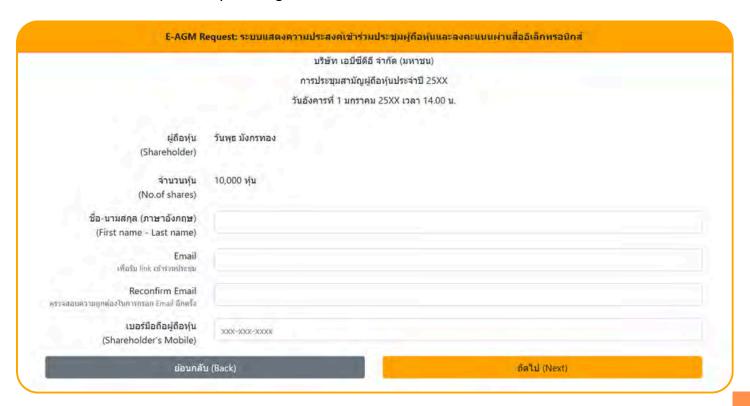
In case shareholders wish to express their intent to attend the meeting via electronic media (E-AGM) through the website or QR Code:

Select the registration type "Appointing an Independent Director as Proxy," and you will be directed to a page where you need to fill in the following information:



- 1. Enter the shareholder account number and identification number.
- 2. Tick the checkbox to confirm your consent to the personal data policy.
- 3. Click "Confirm."

If the information is entered correctly, the shareholder's name, surname, and the number of shares held will be displayed. Additional fields for entering information will also appear, as illustrated in the example image.



Attach the required supporting documents for identity verification.



• In the case of granting a proxy to an independent director:

Prepare to attach supporting documents for shareholder identity verification, such as a copy of the ID card, passport, or any valid government-issued ID, all signed as certified true copies.

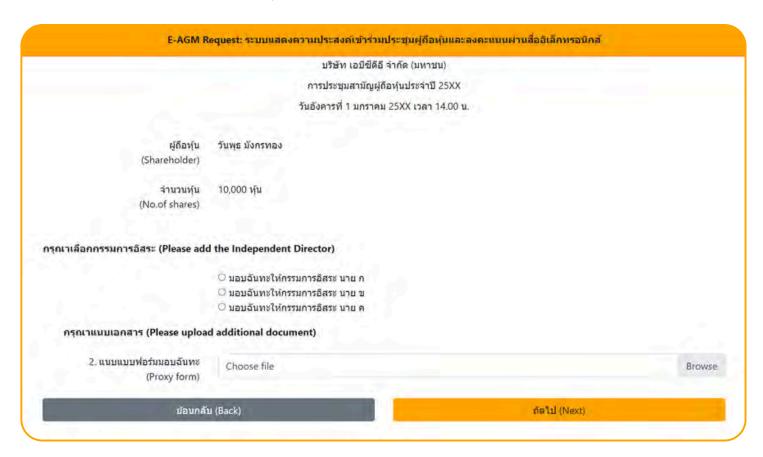
Additional documents may include a company certificate or documents verifying the identity of a juristic person representative.

Click "Next"

3. For shareholders granting a proxy to an independent director

In case shareholders wish to express their intent to attend the meeting via electronic media (E-AGM) through the website or QR Code:

Select the name of the independent director to whom you wish to grant the proxy, and attach the completed proxy form.



Attach the completed proxy form, ensuring all required information is filled out and properly signed.

Click "Next"

E-AGM Request: ระบบแสดงความประสงค์เข้าร่วมประชุมผู้ถือหุ้นและลงคะแนนผ่านสื่ออิเล็กทรอนิกส*์*

บริษัท เอบีซีดีอี จำกัด (มหาชน)
การประชุมสามัญผู้ถือหุ้นประจำปี 25XX
วันอังคารที่ 1 มกราคม 25XX เวลา 14.00 น.

ระบบได้รับข้อมูลเรียบร้อยแล้ว
(Your request has been recieved)
สำหรับผู้ถือหุ้น
(for shareholder)
นายวันพุธ มังกรทอง
จำนวนหหุ้น 10,000 หุ้น
(No. of shares 10,000 shares)

บริษัทได้รับข้อมูลของท่านแล้ว ท่านสามารถปิดหน้าต่างนี้ (We have already received your request.You can close this window)

The message "Your request has been recieved" will be displayed.

Please review the shareholder's name, surname, number of shares, and the proxy details. If all information is accurate, click "Close" to complete the process of expressing your intention to attend the meeting.

For shareholders who wish to express their intention to attend the meeting electronically (E-AGM) via the website or QR Code:

If a shareholder (1 person) grants a proxy to a general individual (authorizing another person to attend the meeting and vote on their behalf):

Register your intention to attend the meeting through a web browser by scanning the QR Code or accessing the URL link provided by the company.

You will be directed to a page where you can select the type of registration, as shown in the example image.

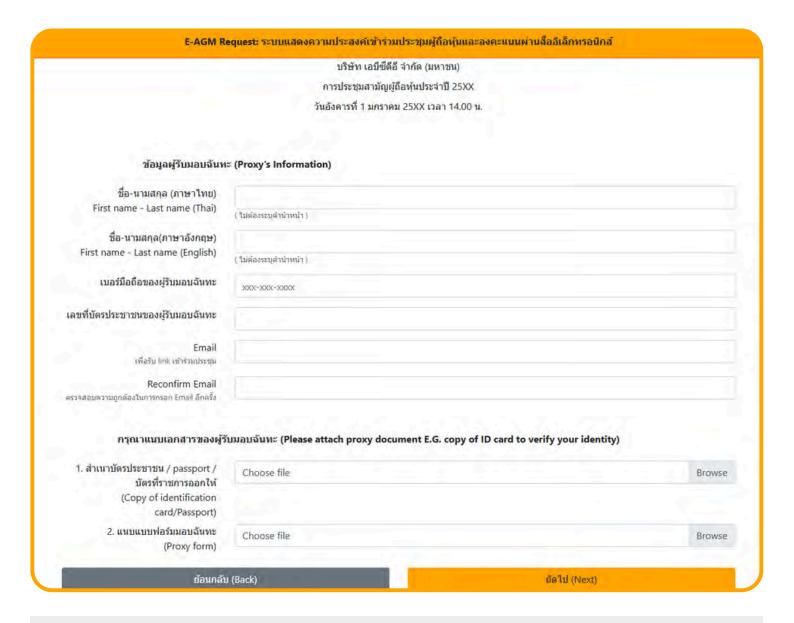
	บริษัท เอบีซีดีอี จ่ากัด (มหาชน)
	การประชุมสามัญผู้ถือทุ้นประจาปี 25XX
	วันอังคารที่ 1 มกราคม 25XX เวลา 14.00 น.
ระเภทการลงทะเบ็	ไยน E-Meeting
	มาด้วยดนเอง For shareholders attending the meeting in person (Self-Attending)
	มาด้วยตนเอง และรับมอบจันทะมาด้วย For shareholders attending the meeting in person (Self-Attending) and bringing a proxy
	มอบฉันทะให้กรรมการอิสระ For shareholders granting a proxy to an independent director
	มอบฉันทะให้บุคคลทั่วไป(1 ราย) A Person granted a proxy from a shareholder (1 person)
	มอบฉันทะให้บุคคลทั่วไป(มากกว่า 1 ราย) A Person granted a proxy from shareholders (more than 1 person)
	ตรวจตอบสถานะค่าบอ (Checking E-Request's status)
	หากมีคำถามเพิ่มเติมสำหรับการใช้งานระบบ กรุณาติดต่อ หมายเลขดังนี้ ในวันจีนทร์-ศุกร์ เวลา 08.30 – 17.30 น. Hot Line: 02-079-1811 สำรอง : 065-238-4800 หรือ 097-237-0094

Select the registration type:

"Granting Proxy to a General Individual (1 Person)"

4. A Person granted a proxy from a shareholder (1 person)

In case shareholders wish to express their intent to attend the meeting via electronic media (E-AGM) through the website or QR Code:



Provide the details of the proxy recipient and attach the required supporting documents:

- Full Name of the Proxy Recipient (in Thai):
- Full Name of the Proxy Recipient (in English):
- Mobile Phone Number of the Proxy Recipient:
- National ID Number of the Proxy Recipient:
- Email Address (to receive the meeting link):
- Attach a scanned copy of the proxy recipient's identification document.
- Attach a scanned copy of the completed and signed proxy form.
- Click "Next"

4. A Person granted a proxy from a shareholder (1 person)

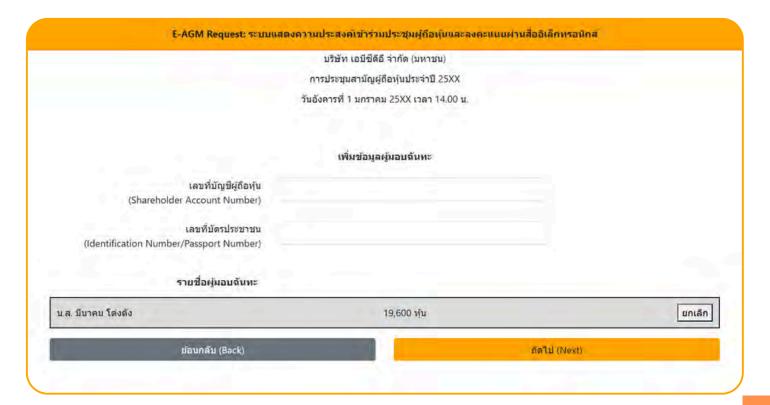
In case shareholders wish to express their intent to attend the meeting via electronic media (E-AGM) through the website or QR Code:



Add the details of the shareholder granting proxy:

- 1. Enter the shareholder's account number and national ID number.
- 2. Click "Add Proxy Grantor."

If the information is entered correctly, the shareholder's full name and the number of shares held will be displayed.



4. A Person granted a proxy from a shareholder (1 person)

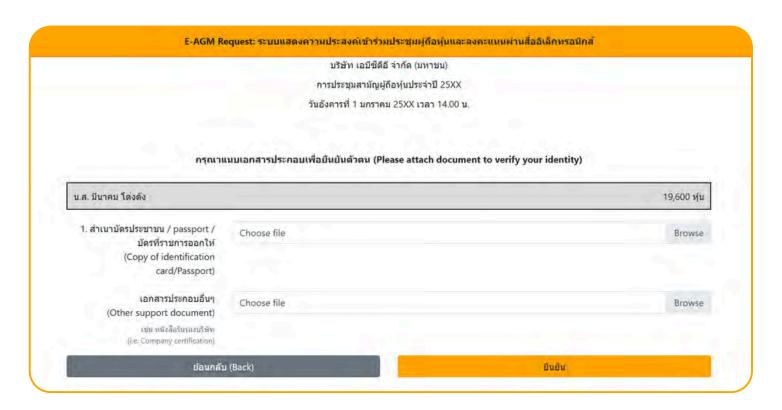
In case shareholders wish to express their intent to attend the meeting via electronic media (E-AGM) through the website or QR Code:



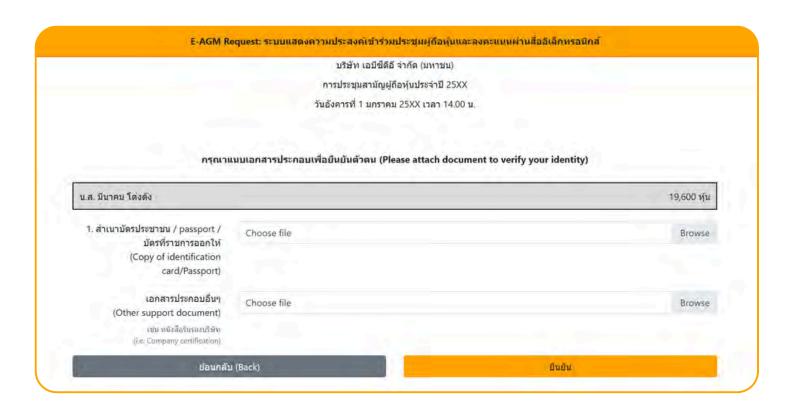
Verify the shareholder's name and the number of shares.

Click "Next"

The system will display a page for attaching documents, as illustrated in the example.



Attach the shareholder's documents



Prepare to attach supporting documents for shareholder identity verification, such as a copy of the ID card, passport, or any valid government-issued ID, all signed as certified true copies.

Additional documents may include a company certificate or documents verifying the identity of a juristic person representative.

Click "Next"

E-AGM Request: ระบบแสดงความประสงค์เข้าร่วมประชุมผู้ถือหุ้นและลงคะแนนผ่านสื่ออิเล็กทรอนิกส์

บริษัท เอบีซีดีอี จำกัด (มหาชน)
การประชุมสามัญผู้ถือหุ้นประจำปี 25XX
วันอังคารที่ 1 มกราคม 25XX เวลา 14.00 น.

ระบบได้รับข้อมูลเรียบร้อยแล้ว

(Your request has been recieved) สำหรับผู้ถือหุ้น (for shareholder) น.ส.มีนาคม โด่งดัง

จำนวนหุ้น 19,600 หุ้น (No. of shares 19,600 shares)

บริษัทได้รับข้อมูลของท่านแล้ว ท่านสามารถปิดหน้าต่างนี้ (We have already received your request.You can close this window)

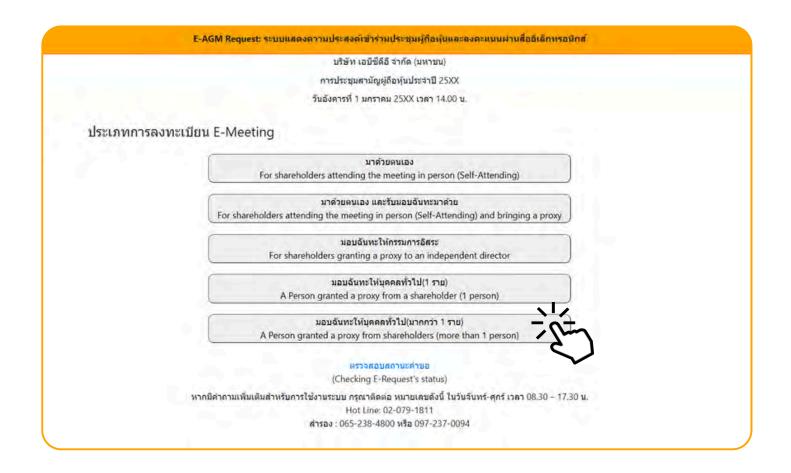
The message "You request has been recieved" will be displayed.

Please review the shareholder's name, surname, number of shares, and the proxy details.

If all information is accurate, click "Close" to complete the process of expressing your intention to attend the meeting.

This applies to shareholders (more than one person) granting proxy to general individuals (where shareholders authorize others to attend the meeting and vote on their behalf).

To express the intention to attend the meeting, access the web browser by scanning the QR Code or visiting the URL link provided by the company. A page will appear allowing you to select the type of registration, as shown in the example image.

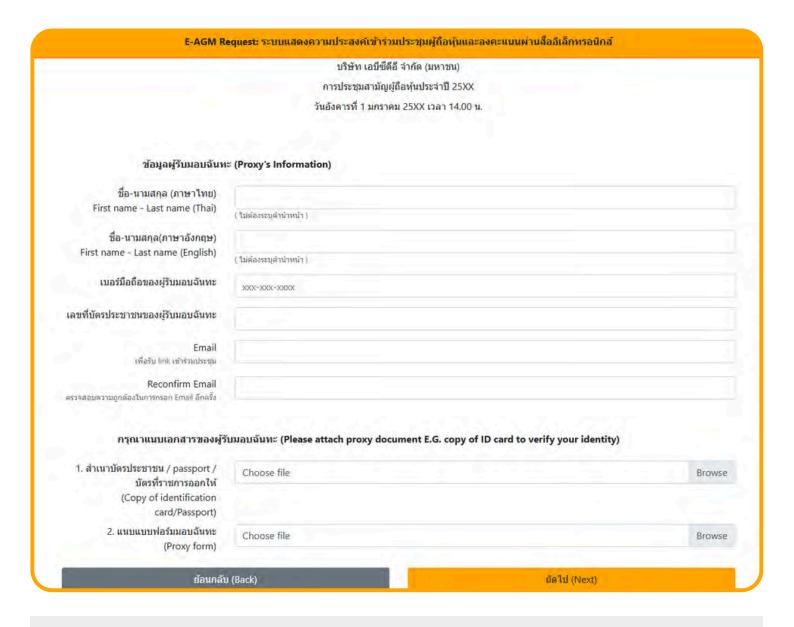


Select the registration type:

"Granting Proxy to General Individuals (More Than 1 Person)."

5. A Person granted a proxy from shareholders (more than 1 person)

In case shareholders wish to express their intent to attend the meeting via electronic media (E-AGM) through the website or QR Code:

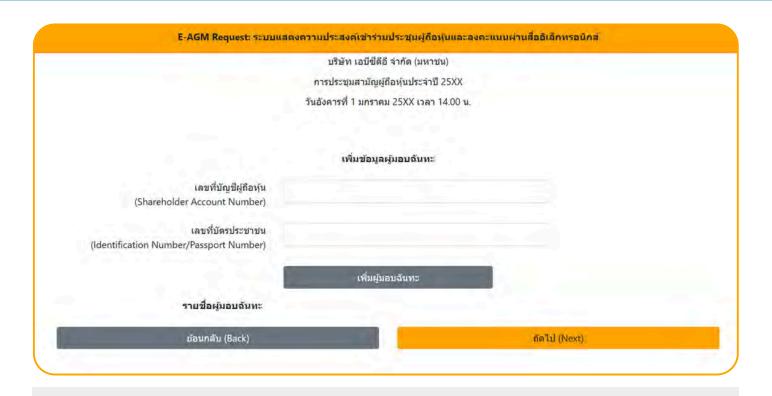


Provide the details of the proxy recipient and attach the required supporting documents

- Full Name of the Proxy Recipient (in Thai):
- Full Name of the Proxy Recipient (in English):
- Mobile Phone Number of the Proxy Recipient:
- National ID Number of the Proxy Recipient:
- Email Address (to receive the meeting link):
- Attach a scanned copy of the proxy recipient's identification document.
- Attach a scanned copy of the completed and signed proxy form.
- Click "Next"

5. A Person granted a proxy from shareholders (more than 1 person)

In case shareholders wish to express their intent to attend the meeting via electronic media (E-AGM) through the website or QR Code:



Add proxy grantor information:

- 1. Enter the shareholder account number and national ID number of the shareholder.
- 2. Click "Add Proxy Grantor."

If the information is entered correctly, the shareholder's full name and the number of shares held will be displayed.



In cases where there are multiple shareholders granting proxy, you can add additional proxy grantor information by entering the shareholder account number and national ID number of each additional proxy grantor.

	บริษัท เอบีซีดีอี จำกัด (มหาชน)	
	การประชุมสามัญผู้ถือหุ้นประจำปี 25XX	
	วันอังคารที่ 1 มกราคม 25XX เวลา 14.00 น.	
	เพิ่มข้อมูลผู้มอบฉันทะ	
เลขที่บัญชีผู้ถือหุ้น (Shareholder Account Number) เลขที่บัตรประชาชน (Identification Number/Passport Number)		
รายชื่อผู้มอบฉันทะ	เพิ่มผู้มอบจับทะ	
ม.ส. วันศุกร์ ด้าขายเก่ง	1,000 หุ้น	ยกเลิก
บริษัท ทุ่มสุดตัว จำกัด	100,000 หุ้น	ยกเลิก
น.ส. มีสุข คำขายเก่ง	1,000 ทุ้น	ยกเลิก

Verify the names and the number of shares of the proxy grantors.

If the information is accurate and complete, click "Next"

5. A Person granted a proxy from shareholders (more than 1 person)

In case shareholders wish to express their intent to attend the meeting via electronic media (E-AGM) through the website or QR Code:

แนบไฟล์เอกสารของผู้ถือหุ้น



Prepare to attach supporting documents for shareholder identity verification, such as a copy of the ID card, passport, or any valid government-issued ID, all signed as certified true copies.

Additional documents may include a company certificate or documents verifying the identity of a juristic person representative.

Click "Next"

E-AGM Request: ระบบแสดงความประสงค์เข้าร่วมประชุมผู้ถือหุ้นและลงคะแนนผ่านสื่ออิเล็กทรอนิกส์

บริษัท เอบีซีดีอี จำกัด (มหาชน)
การประชุมสามัญผู้ถือหุ้นประจำปี 25XX
วันอังคารที่ 1 มกราคม 25XX เวลา 14.00 น.

ระบบได้รับข้อมูลเรียบร้อยแล้ว (Your request has been recieved) สำหรับผู้ถือหุ้น (for shareholder) บริษัท ทุ่มสุดตัว จำกัด จำนวนหุ้น 100,000 หุ้น (No. of shares 100,000 shares) น.ส.มีสุข ค้าขายเก่ง จำนวนหุ้น 1,000 หุ้น (No. of shares 1,000 shares) น.ส.วันศุกร์ ค้าขายเก่ง จำนวนหุ้น 1,000 หุ้น (No. of shares 1,000 shares) บริษัทได้รับข้อมูลของท่านแล้ว ท่านสามารถปิดหน้าต่างนี้ (We have already received your request. You can close this window)

The message "Your request has been recieved" will be displayed.

Please review the shareholder's name, surname, number of shares, and the proxy details. If all information is accurate, click "Close" to complete the process of expressing your intention to attend the meeting.



Registration to attend **Annual General Meetings** and use of the electronic Meeting system (E-AGM)



Review the steps and usage methods carefully

CLICK HE

Or scan QR Code to Download the manual

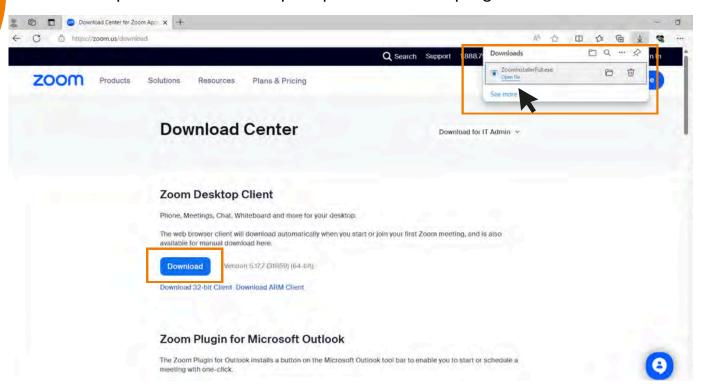


SCAN ME



Zoom Application installation guide on PC or Notebook	Y
Zoom Application installation guide on iPhone/ iPad - IOS System	
Zoom Application installation guide on Smartphone /Tablet -Android System	

- Zoom Application installation guide on PC or Notebook
- 1. 1. Visit the URL: https://zoom.us/download locate the Zoom Desktop Client, and proceed by clicking the "Download" button.
- 2. Once downloaded, locate the "ZoomInstaller" file and double-click to begin the installation process. Follow the prompts to install the program.



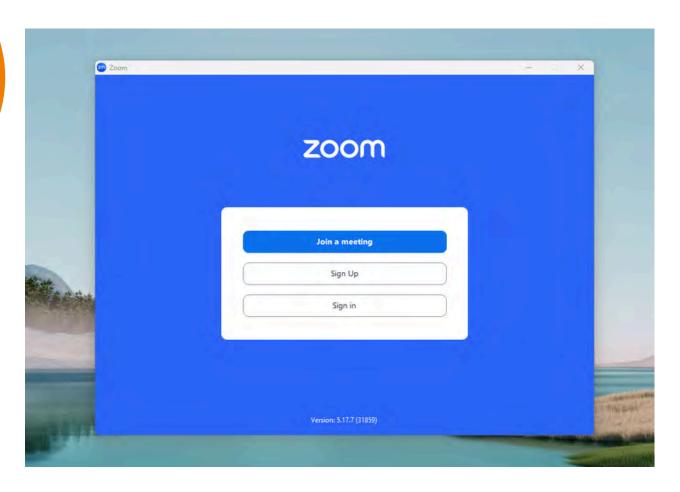
3. The system is currently installing the program. Please wait patiently until the installation process is complete.





Zoom Application installation guide on PC or Notebook

4. Once the Zoom program is successfully installed, a login window will pop up, as same to the example picture.



2 Zoom Application Installation guide on iPhone/ iPad - IOS System

1. Download the Zoom application by visiting the App Store, searching for Zoom, and then clicking on the following link or scanning the QR code:

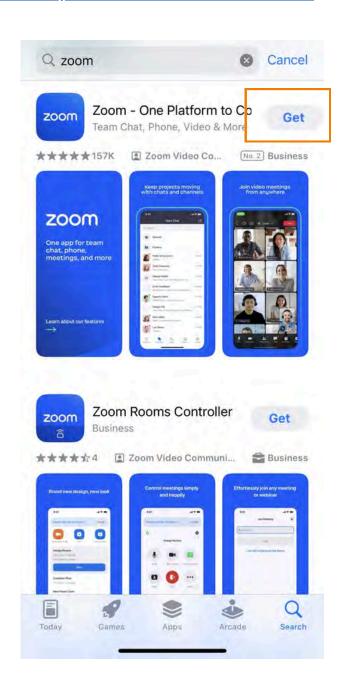
https://apps.apple.com/th/app/zoom-one-platform-to-connect/id546505307





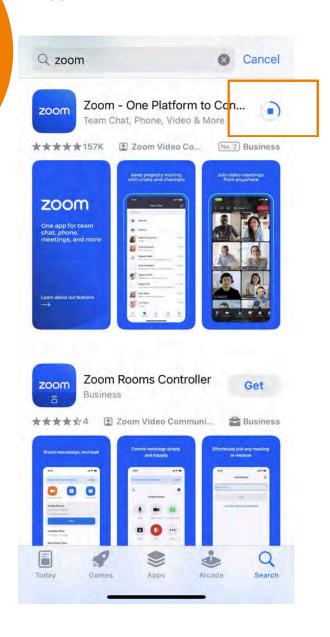
SCAN QR CODE

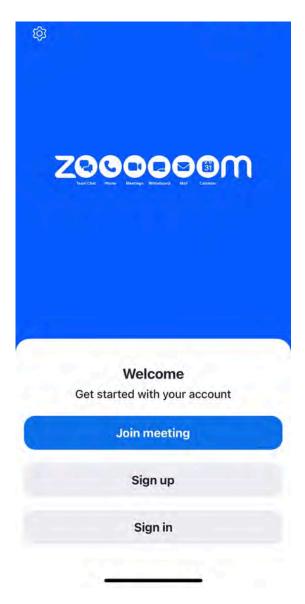




2 Zoom Application Installation guide on iPhone/ iPad - IOS System

2. Press the "Get" button to initiate the installation process. Once installed, wait for the completion of the installation. Afterward, press to open the Zoom application.

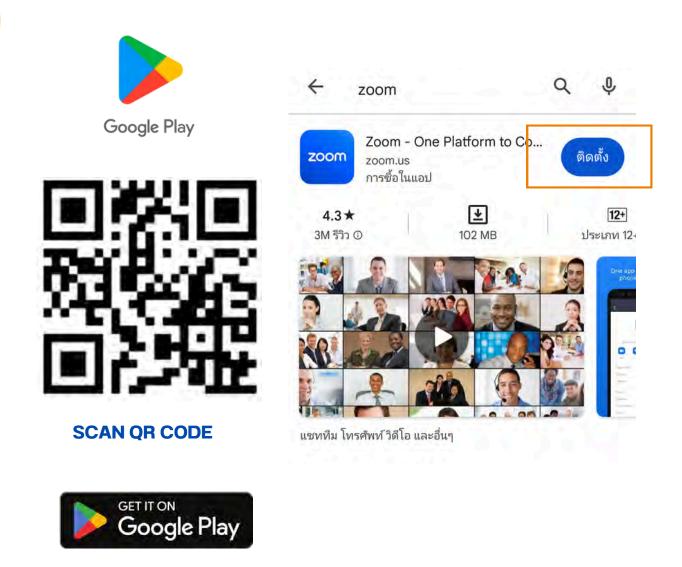




Upon clicking to enter Zoom, a login page will appear, ready for use, resembling the example picture.

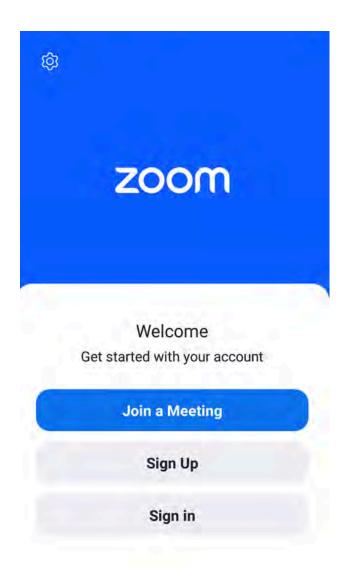
- **3** Zoom Application installation guide on Smartphone /Tablet -Android System
- 1. Download the Zoom application by visiting the Play Store, searching for Zoom, and then clicking on the following link or scanning the QR code:

https://play.google.com/store/apps/details?id=us.zoom.videomeetings



3 Zoom Application installation guide on Smartphone /Tablet -Android System

Press the "Install" button to initiate the installation process.
 Wait for the installation to complete. Once finished, press to open the Zoom application.



Upon clicking to enter Zoom,
a login page will appear, ready for use,
as same to the example picture.



Electronic Conference Advancement (E-AGM) Submission Form

DateYearY ear
IResiding at No
RoadDistrict/KhetDistrict/Khet
ProvincePostalCodeEmailTelephoneTelephone
Shareholder registration number
Public Company Limited, holding a total ofshare(s)
Stakeholder Information (if any)
Questions
1)
2)
3)
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SignShareholders
()
Remark:
Please send the complete "Electronic Conference Advancement (E-AGM) Submission Form" to the Company by midday on
April 29, 2025. via the following channels:
: By electronic mail Email Address: info@pae.co.th
: By registered mail
To: Mr. Uthai Klangpimai, Company Secretary

PAE (Thailand) Public Company Limited No. 69 Soi On Nut 64 (Suksaman),

Suan Luang Subdistrict, Suan Luang District, Bangkok 10250.

<mark>บ</mark>ริษัท พีเออี (ประเทศไทย) จำกัด (มหาชน)

PAE (THAILAND) PUBLIC COMPANY LIMITED